

COUNTY OF KAUAI
Minutes of Meeting
OPEN SESSION

Board/Commission	Kaua'i Police Commission	Meeting Date	August 30, 2019
Location	Mo`ikeha Building – Meeting Room 2A/B	Start of Meeting: 9:00 a.m.	End of Meeting: 11:57 a.m.
Present	Chair Mary K. Hertog; Vice Chair Roy Morita; Commissioners Catherine Adams, Gerald Bahouth (left the meeting at 10:35 a.m.), Leina`ala Jardin and Kevin Mince. Also present: Board & Commissions Office Staff: Support Clerk Mercedes Omo; Administrator Ellen Ching; Office of the County Attorney: Deputy County Attorney Mark Ishmael; Police Department: Chief of Police Todd G. Raybuck; Captains Elliott Ke and Roderick Green; Officers of the Month: Sergeant Kenneth Carvalho; Police Officers Johnathan Anderson, Matthew Kaluahine, Rolland Peahu Jr., Isaiah Sarsona, Kalama Lingaton, Blake Moura, James Gause Jr., Jason Salzo, Clayton Silva Jr. and numerous rank and file officers in the Kaua'i Police Department. Mayor Derek Kawakami and Councilmember Felicia Cowden.		
Excused	Commissioner Dean Pigao		

SUBJECT	DISCUSSION	ACTION
Call To Order		
Chair's Announcements	<ul style="list-style-type: none"> Commissioner Pigao will not be attending the meeting due to another obligation. Acknowledged the presence of Mayor Derek Kawakami and Councilmember Felicia Cowden Next Commission meeting - Friday, September 27, 2019 at 9:00 a.m. at the Mo`ikeha Building, Meeting Room 2A/2B. Executive Session to follow. Called for public testimony on any of the items listed on the agenda. No one in the audience came forward. 	Chair Hertog called the meeting to order at 9:00 a.m. with six members present to conduct business.

SUBJECT	DISCUSSION	ACTION
<p>Recognition for the Officers of the Month for August</p>	<p>Chief Raybuck called on Roderick Green, Captain, Patrol Services Bureau to deliver the Commendation Report for Officers of the Month recipients Sergeant Kenneth Carvalho; Patrol Services Bureau Johnathan Anderson, Matthew Kaluahine, Rolland Peahu Jr., Isaiah Sarsona, Kalama Lingaton, Blake Moura, James Gause Jr., Jason Salzo and Clayton Silva Jr.</p> <p>In the month June, while conducting patrol in the area of Ke Ala Hele Makalae multi-use path it was observed that large pieces of trash and old tires had accumulated along the path. Officer Scalzo was the first officer to take the initiative to pick up the trash and he was soon joined by his fellow patrol officers and together they were able to remove a vast amount of discarded old tires and large bulky items from the path which contributed to the beautification of the path. Most significantly, however, was the positive impact these officers made in an area that has seen an increase in criminal activity and illegal campsites. Because of their dedication and commitment in keeping the community safe, the area has seen a drastic decrease in criminal activity and illegal campsites.</p> <p>Chief Raybuck presented each individual officer with a certificate of exemplary service, a Chief’s coin and a special lei. He commended the officers for their commitment to the job and for their unwavering enthusiasm to improve the condition of the Kapa’a multi-use path. He quoted that “They saw a need and stepped above and beyond their call of duty to meet that need, and it has made a big difference in our community.”</p> <p>Mayor Kawakami presented each individual officer with a certificate of appreciation, then commended them for their efforts and increased presence along the path which played a major role in decreasing the amount of criminal activity in the area. Chair Hertog and the Commissioners thanked the officers for going beyond their normal call of duty to beautify the Kapa’a path and for efforts to decrease the criminal activity in the area. Sergeant Carvalho expressed his appreciation to the officers for a job well done and their spouses and girlfriends for their unwavering love and support. Councilmember Cowden thanked the officers and the Kaua’i Police Department for all of their hard work in keeping the community safe and for making everyone proud.</p>	

SUBJECT	DISCUSSION	ACTION
Approval of Minutes	Chair Hertog called for a motion to approve or amend the meeting minutes of July 26, 2019.	Ms. Adams moved to approve the meeting minutes as circulated. Mr. Bahouth seconded the motion. The motion carried 6:0.
Chief's Reports for the month of July	<ol style="list-style-type: none"> 1. Administrative and Technical Bureau Reports for the month of July 2. Investigative Services Bureau 3. Summary Reports: Calls for Service and Incident, Collision, Traffic Enforcement, Arrest, Offense by Severity, Warrant/Warrant Type and Legal Services 4. Overtime <p>Chair Hertog asked for an update on the eight recruits in training. Chief Raybuck reported that the eight recruits are doing great happy and had they just completed five weeks of training. He noted that if all goes as planned, the Department will have at 10 new recruits starting January 2020. As far as attrition, he estimates about five people are planning to retire between now and at the end of the year. With regard to filling the Department's efforts to fill the vacant positions in dispatch, one person is currently in in training and three are going through background checks, and if everything goes well it will bring the number up to four. But as of right now, the Department is still down five dispatchers.</p> <p>Mr. Bahouth asked for an update in the Department's online reporting system. Chief Raybuck reported that the system is being used by the public because of its benefits and as far as how positive the system is impacting his patrol officers, he can't say because he does have the data. But with a new public information officer coming on board, he or she, will be posting easy step-by-step instructions on the Department's website to help guide the public on how to submit their reports.</p> <p>Mr. Mince asked if any thought had been given to hiring a full-time community service officer to help alleviate the work of the patrol officers from having to respond minor incidents. He noted that as an experience law enforcement officer the training and salary for that particular position is not as extensive as a fully commissioned police officer.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Chief Raybuck reported that he recently attended a labor management meeting with SHOPO and learned that the Honolulu Police Department is looking into initiating a police cadet program which is very similar to a community services officer program. He shared with the Commissioners that they have been having on-going discussions within his own organization to implement a police apprenticeship program so he asked labor management and SHOPO for their input on how the Department should proceed. The questions that came up was whether that would be the way to go or would it be better for the Department to hire a full-time community service officer. From his standpoint, hiring a full-time community services officer is the best way to go because it would benefit the community to be able to provide non-emergency services that provides customer service which, he believes is necessary from a public safety standpoint plus it would free up his commissioned officers time to be able to respond to critical incidents. He added that Assistant Chief Bryson Ponce was recently assigned to a 120 day temporary assignment to start identifying areas they should focus on come up a plan that is in conjunction with the Department's strategic plan, goals and initiatives.</p> <p>With regard to addressing overtime, Chief Raybuck reported that the Department's overtime budget has never seen an increased and has remained consistent at 2.4 million dollars, but each year, the Department is finding itself having to exceed their overtime budget which is covered by unexpended salaries. He shared that during the last budgetary reviews, the Department loss some of its funding, but his organization is being diligent in watching overtime expenditures not to exceed their capacity. He commended Assistant Chief, Mark Begley for doing an exceptional job in keeping the overtime costs down as a result of officer training, vacation and sick leave. He mentioned that efforts are being made to track the overtime expenditures in preparation for the next fiscal year budgetary reviews.</p> <p>Additionally, Chief Raybuck reported that to address the overtime in cellblock, the Department has been juggling ways to be able to address the lack of manpower and although it's going to take the Department time to address those issues relief is on the horizon because the officers that were deployed are coming back and there are a couple of people who had retired several years ago that have expressed interest in wanting to come back to work. Also, there is a seasoned lateral transfer from Hawai'i Island who has expressed interest in wanting to come to KPD to work as a police officer.</p>	

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	<p>Chair Hertog asked for the retirees that want to come back internally and the lateral transfer from Hawai'i Island what type of training are they expected to go through. Chief Raybuck replied that the Department is focused on insuring that those people are up-to-date with all of KPD's current policies and practices and if not, KPD will make sure that they receive all of the essential training on the use of force, firearms, vehicle operations, including any issues they need to be made abreast of. Also, depending on the amount of time the individual has been out of the force, KPD would have to calculate the amount of training time that particular individual would need. With regard to the officer from Hawai'i Island, he is has high regards from his superiors and is very seasoned.</p> <p>Chair Hertog asked Chief Raybuck if he could prepare a report for the Commission on the type of training and amount of training hours the retirees and transfer from Hawai'i Island would need to bring them up to speed. Mr. Mince asked Chief Raybuck if he could include in his report the type of training the lateral transfers from the mainland would have to endure if he was to consider hiring them.</p> <p>Chief Raybuck stated that lateral transfers from the mainland can be very tricky because the Department would have to absolutely certain that they are truly committed. He shared that in his conversations with his executive staff lateral transfers there are a lot of variables to consider. He noted that in his past experience with his former organization they haven't had great results because they found that a large percentage of the laterals transfers were running away from problems they had with their own organization and were seeking another opportunity in a new organization so that did not work out well. Another concern he and his executive staff have is not wanting to pick a problem child, so to prevent that from happening they have to do their due diligence by conducting background checks and provide all of the essential training to get the good candidates, but all of that cost money.</p> <p>Mr. Bahouth asked for an update on the matrix study that was commissioned by the former administration to evaluate the Department's staffing levels in order to identify opportunities for improvement.</p> <p>Chief Raybuck reported that the matrix study was published prior to him being appointed Chief of Police for the Kaua'i Police Department. In reviewing the study that he learned that former Acting Chief Michael Contrades was not aware of the study being publicly published and that concerned him because he felt that the study did not properly represent where KPD it is today because a lot of the information used for the study was old and came from the now defunct records management system.</p>	

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	<p>But forwarding, as time permits, he will take another look at the study, and in the meantime, with SHOPO’s input, they will continue to look at the staffing levels in the patrol services bureau to see if any modifications can be made.</p> <p>Lastly, Chief Raybuck provided the following recent updates:</p> <ul style="list-style-type: none"> • As part of the Department’s primary goal to enhance its engagement with the community, Captain Roderick Green was assigned to attend to a safe routes school meeting • Chief Raybuck and Mayor Kawakami will be in Kalāheo at 7 a.m. next week Wednesday to walk to the keikis to Kalaheo Elementary School. • Captain Paul Applegate, Lieutenant James Rodrigues and Detective Jessie Guirao attended the Hanapēpē Community Economic Alliance meeting. • Chief Raybuck commended Captain Mark Ozaki, Sergeants Phillip Banquel and Lance Okasaki for participating in this year’s annual “Cop on Top Fundraiser”. The event was held over the weekend at the Walmart Store in Līhu‘e and monies that were raised went to Special Olympics. 	
<p>Business KPC 2019-18</p>	<p><u>Presentation by the Permitted Interaction Group on its findings and recommendations on the requirements of the Rules on Administrative Practice and Procedure for the County of Kauai Police Commission with regard to Section 11.03(C) of the Kaua‘i County Charter concerning the receipt, consideration, and investigation of charges brought by the public against the conduct of the Kaua‘i Police Department or any of its members. (Deferred 6/28/2019 and 7/26/2019)</u></p> <p>Chair Hertog stated that the next order of business is to consider the group’s recommendations. However, she will need to defer the discussion until after Mr. Ishmael has had a chance to brief the Commissioners in Executive Session in regards to a Memo of Understanding. Hearing no objections from the Commissioners, Chair Hertog moved on to the item KPC 2019-21.</p>	
<p>KPC 2019-21</p>	<p><u>Discussion and decision-making on the Permitted Interaction Group recommendations on amending Section 11.04, Chief of Police, of the Kaua‘i County Charter regarding the qualifications for the chief of police. (Deferred on 7/26/2019)</u></p> <p>Ms. Adams recalled specifically that the amendment is to ensure that the persons applying for the chief’s position be in a full service public sector police officer capacity because during the hiring process a large amount of universal police applicants were received. Mr. Mince added that the way the Charter is written a person does not have to be a police officer, they can work as a fiscal administrator in a police department for three years or more and can qualify for the chief of police position.</p>	

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	<p>Ms. Jardin voiced her concern that restricting a person that has military experience, but no college degree or someone who doesn't have a degree because they can't afford to go college from applying for the chief's position later in their law enforcement doesn't sound fair.</p> <p>Chair Hertog clarified that with regard to the military aspect by the time a person is finished with technical training, they would have at least earned a year's worth of college credits and if they wanted to go further their education and earn an associate's degree the military would cover those costs. Chief Raybuck stated that unfortunately his Department does not have a mechanism to track an employee's current level of education, but with regard to his executive staff, nine of them have associate's degree or better and five have bachelor's degree which meets the requirements the Commission is proposing to the Charter Review Commission which to him can be attainable especially for those coming into the organization who may someday want to become the Chief of Police for the Kaua'i Police Department.</p> <p>He thanked Commissioners Jardin and Pigao for pointing out the challenges of receiving a college education because it requires commitment which is something that he's very familiar with because in his former organization for him to be promoted to a lieutenant, he was required to have an associate's degree and to be promoted to the rank of captain, he was required to have a bachelor's degree which he completed only two years ago because of family and career choices, he could not commit at the time; however, his desire to obtain a higher education was always on the forefront so, he along with his family had to make a financial commitment and sacrifices so he could achieve his goal.</p> <p>He pointed out that the Kaua'i Police Department is an organization that wants to encourage folks to continue to learn and continue to set and achieve their goals and with fifteen years they would be able gain a lot of experience. In response to Commissioner Pigao's comment that a lot of the youth on Kaua'i not being to obtain a higher education because of financial difficulties, he's very familiar with that scenario because he himself came from a broken home and his mom was the single bread earner and could not afford to send him to college. So he made a decision and joined the military and used it as an opportunity to go to college, but he could not complete his schooling within the timeframe of being in the military so, he had to sacrifice his own financial resources to be able to continue his education.</p>	

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	<p>He pointed out that a college education does not make a person smarter nor does it make a person to become a better leader, but one of the things that a college education did for him is that it helped him to develop critical thinking skills because as a Police Chief one of the best and most critical skills a person would need to have critical thinking skills and a college education will force someone to develop those skills. Another important factor, he pointed out is it will help a person to be able to develop communication skills so they will have the ability to articulate and put on paper a direction, a purpose and a focus. A person's commitment to increase their knowledge will give them the ability to compete with others in the workforce.</p> <p>With regard to the Commission's proposal that the qualifications for the chief of police should include a rank equivalent to a lieutenant or higher, Chief Raybuck expressed his concerns that the rank of a lieutenant is a first line supervisor, but it could be the first time that officer is in a management role, and although the Commission may think that it's the right thing to do, he thinks that the Commission should really consider what role and responsibilities a lieutenant plays. More so, because in his organization, if a person is promoted to a sergeant, then six months later gets promoted to a detective and spend 10 years as a detective, they are not developing any critical supervisory skills because they are still in a task oriented position. So, while the lieutenant rank is an important first step, he thinks that the skills set that the Commission is looking for should be described beyond that rank and identify exactly what skill set the Commission is actually looking for. Vice Chair Hertog asked Chief Raybuck if he's recommending that the Commission look for a seasoned lieutenant with supervisory skills to which Chief Raybuck responded yes.</p> <p>Chair Hertog asked if the Department has the financial capabilities for the officers who want to get a higher education to which Chief Raybuck responded yes, and explained that KPD has a budget of \$20,000 which isn't a lot, and to his knowledge KPD has never exceeded the budget because a lot of people did not want to pursue a higher education and the ones who did were reimbursed once they were able to prove they had completed the courses. Which brings up the Department's police apprentice program where participants were required to take classes relative to police work and KPD would cover the costs. But after reviewing the program closely, they realized that they did not have a budget to meet the needs of what the Department was expecting those participating to accomplish. So, modifications were made in General Order whereas now, KPD would limit the amount of reimbursement for college credits.</p>	

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	<p>Vice Chair Morita asked if an assistant chief position requires a degree to which Chief Raybuck replied that currently there are no requirements for a degree for any rank within his organization.</p> <p>Vice Chair Morita explained that the reason he's on the fence in the argument is because preventing an officer who has years of experience and who over the years has moved up in rank not to be eligible to apply for the chief of police position because they lack a degree bothers him. He shared that he read an article somewhere that a janitor through his hard work and commitment became the chief executive officer for a large organization and he didn't have a college degree.</p> <p>Chief Raybuck stated that when it comes to those bottom to the top stories a lot of those folks have struggled and fought hard for their education, but rarely do they become a chief executive officer of a large corporation. He's not saying that it can never happened nor is he suggesting a person without a college degree can't successfully run an organization, but in doing research to see what the standards are across the country, it is not uncommon to require executive positions particularly a chief of police to have a four year bachelor's degree or a master degree. He stated that everyone agrees that Kaua'i is a small island and it's just KPD, but KPD is a midsize organization and when looking at the break-up of other organizations throughout the country there is a predominate number of organizations with less than 100 employees that require the chief of police to have a bachelor's degree. He added that any officer who one day wants to become the chief off police can do it, but they will have to strive for that opportunity during the time they have to get there.</p> <p>Chair Hertog stated that it's more than what the requirements calls for it's about looking at a person as a whole not just what the minimum qualifications are. Chief Raybuck stated that seniority in his experience has never equal capability and commitment.</p> <p>Chair Hertog stated that the next order of business is to accept the PIG's recommendation and the amendment made by Chief Raybuck to pick a lieutenant with supervisory experience. Ms. Adams questioned whether Chief Raybuck amendment should be an issue because in the original document even though it said lieutenant she was looking at how many people they supervised and what kind of things they were doing to make that judgement herself. Chair Hertog stated that regardless of what the Commission wants to describe to the Charter Review Commission they will write the amendment the way they feel is fit; so she hopes that she will be able to get the Commission's point across.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Ms. Ching stated that the Charter Review Commission will determine whether or not they will move amendment forward on the ballot and depending on what is being proposed and the testimony they receive on that proposal may influence their decision and what form the Commission’s proposal will appear on the ballot.</p> <p>Chair Hertog thanked Ms. Ching for her insight, then proceeded to call for a motion to either approve or reject the Group’s proposed concept.</p>	<p><u>Motion No. 1</u> Ms. Adams moved to accept the concept of the Group’s on proposed recommendations on the qualifications for the chief of police to the Charter Review Commission. Mr. Bahouth seconded the motion.</p> <p>Chair Hertog called for a roll vote: Mr. Bahouth: Approve Mr. Mince: Approve Ms. Adams: Approve Vice Chair Morita: Approve Mr. Mince: Approve Ms. Jardin: Approve Chair Hertog: Approve The Motion carried 6:0.</p> <p><u>Motion No. 2</u> Vice Chair Morita moved to designate Chair Hertog, Mr. Mince or Ms. Adams to represent the Police Commission at the Charter Review Commission meeting</p>

SUBJECT	DISCUSSION	ACTION
	<p>Chair Hertog called for a second motion to designate herself, Mr. Mince or Ms. Adams to appear before the Charter Review Commission at their meeting on September 23, 2019.</p>	<p>on Monday, September 23, 2019. Mr. Bahouth seconded the motion. The motion carried 6:0.</p>
<p>KPC 2019-24</p>	<p><u>Discussion on an article titled “Long-delayed cases dismissed” that was written in the Garden Island Newspaper.</u></p> <p>Chair Hertog explained that she asked staff to place the item on the agenda because she was concerned about the number of cases that were being dismissed because warrants were either not served and because the Office of the Prosecutor failed to pursue charges in a timely manner.</p> <p>Chief Raybuck stated that before he calls Captain Ke to the mic, he would like to shed some light on the matter via a statement that was made by Assistant Chief Bryson Ponce and reflected in the article. According to A/C Ponce, the problem began during the department transition to an electronic database used to manage and issue warrants. Chief Raybuck noted that it is important to know that recognizing the absence of proof is not proof of the absence of the Department’s attempts.</p> <p>Captain Kalani Ke described the challenges and issues the Department are facing in conjunction with their new records management system and the prosecutor’s office to track service attempts for outstanding warrants. He shared that the Department has drafted a new general order which is pending approval by the Office of the County Attorney. He explained that the purpose of the general order is assist all officers in accomplishing <u>servicing warrants</u></p> <p>Chair Hertog asked how often does KPD meet with Mr. Kollar to which Chief Raybuck replied that they have been routinely meeting to discuss current issues as well as other issues.</p> <p>Chair Hertog asked Staff to place the item on the agenda as an on-going item so the Commission can get quarterly updates from the Department on to the progress their making to track service warrants.</p> <p>Mr. Bahouth asked to be excused from the meeting to which Chair Hertog granted his request. At 10:35 a.m. Mr. Bahouth left the meeting.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Vice Chair Morita asked whether the Office of the Prosecuting Attorney have access to KPD's records to which Captain Ke replied no, and explained that OPA are only allowed to access information and records that are shared with them, but they cannot query KPD' system via a person's name or reports. Vice Chair Morita stated that to his knowledge that type of practice has been going on for years and has been a major obstacle for OPA from accessing KPD's records. Captain Ke explained that there are a number of ways for OPA to get information from KPD by going through records, but as far as query the system directly there are reasons that have occurred in the past that prevents OPD from obtaining certain information.</p> <p>To address Vice Chair Morita's concerns about OPA not being able to access KPD's records. He explained that he's working with Mr. Kollar on dialogue on how OPA can gain access to KPD's records system and how far of an access OPA will have. Under his leadership if OPA request's information on a particular case, KPD will give them the information for the case so the issue of OPA not being able to access information is a non-issue. He stated that the issue is that Spillman is a new system and they are still working on issues relating to partition, how KPD would share its files and who will have access to their files because the information is highly confidential KPD must be very prudent on who gets access to the information outside of their organization.</p>	
Executive Session	<p>Pursuant to Hawai'i Revised Statutes §92-4, §92-5 (a) (2) and (4), the purpose of this Executive Session is for the Commission to review and discuss charges brought against an officer or employee in the Kaua'i Police Department, where consideration of matters affecting privacy will be involved, provided that if the individual requests an open meeting, an open meeting shall be held; and to consult with its attorney on issues pertaining to the Commission's powers, duties, privileges, immunities, and or liabilities as they may relate to the following agenda items.</p>	<p>At 10:37 a.m. Chair Hertog cited the following Hawai'i Statutes to take the meeting into Executive Session.</p>
ES KPC 2019-001	<p>Monthly update by Scott Williamson, Lieutenant, Office of Professional Standards on the status of the Department's disposition on formal notarized complaints that were filed with the Kaua'i Police Department, and formal notarized complaints that were filed with the Police Commission and referred to the Office of the Chief for further review.</p>	
ES KPC 2019-002	<p>Monthly update by Todd G. Raybuck, Chief of Police, Kaua'i Police Department or his designated representative on any significant adverse incidents/events involving personnel in the Kaua'i Police Department that could potentially impact the County, the Police Commission and the Kaua'i Police Department.</p>	

SUBJECT	DISCUSSION	ACTION
ES KPC 2019-016	New notarized complaint no. KPC 2019-005 filed on August 8, 2019. The complaint alleges that the officer should not have cited the complainant for having a Kingdom of Hawaii license plate displayed in front of the vehicle when the county issued license plate with a handicapped emblem was displayed and visible on the dashboard of the complainant's vehicle.	
ES KPC 2019-017	New notarized complaint no. KPC 2019-006 filed on August 21, 2019. The complaint alleges that the officer issued two tickets to the complainant within 17 days for not having a front license plate. Feels that officer is targeting the complainant.	
ES KPC 2019-018	Pursuant to Hawai'i Revised Statutes §92-4, §92-5 (a) (4), the purpose of this Executive Session is for the Commission to consult with its attorney on questions and issues pertaining to the Commission's powers, duties, privileges, immunities, and liabilities as it relates to a Memo Understanding by the Police Commission and the Chief of Police concerning public complaints and charges.	
ES KPC 2019-019	Pursuant to Hawai'i Revised Statutes §92-4, §92-5 (a) (4), §92-9 (a) (1-4) and (b), the purpose of this Executive Session is for the Commission to approve or amend the Executive Session meeting minutes of July 26, 2019 and to consult with its attorney on issues pertaining to the Commission's powers, privileges, immunities, and or liabilities as they may relate to this agenda item.	Ms. Adams moved to enter into Executive Session. Mr. Mice seconded the motion. The motion carried 6:0. At 10:40 a.m. the Commissioners entered into Executive Session.
Return to Open Session	At 11:57 a.m. the Commission reconvened in Open Session. Chair Hertog called for a motion to ratify the Actions taken in Executive Session.	Ms. Adams moved to ratify the actions taken in Executive Session. Vice Chair Morita seconded. The motion carried 5:0. ES KPC 2019-016: <u>Motion No. 1:</u> Motion carried 5:0 to take item ES KPC 2019-016 first followed by item ES

SUBJECT	DISCUSSION	ACTION
		<p>KPC 2019-017.</p> <p><u>Motion No. 2:</u> Motion carried 5:0 to exonerate the officer from the allegations.</p> <p>ES KPC 2019-017: Motion carried 5:0 to exonerate the officer from the allegations.</p> <p>ES KPC 2019-001: Motion carried 5:0 to receive Lt. Williamson’s Monthly Reports.</p> <p>ES KPC 2019-002: The Commissioners received a briefing by Chief Raybuck.</p> <p>ES KPC 2019-018: Motion carried 5:0 to defer the item for continued discussion at the Commission’s next meeting on September 27, 2019.</p> <p>ES KPC 2019-019: Motion carried 5:0 to approve the Executive Session Meeting Minutes of July 26,</p>

SUBJECT	DISCUSSION	ACTION
		2019.
Adjournment	With no further business to conduct, Chair Hertog called for a motion to adjourn the meeting.	Ms. Adams moved to adjourn the meeting. Vice Chair Morita seconded the motion. The motion carried 5:0. At 11:57 a.m. the meeting adjourned.

Submitted by: _____
 Mercedes Omo, Staff Support Clerk

Reviewed and Approved by: _____
 Mary K. Hertog, Chair

- () Approved as circulated on
- (x) Approved as amended. See minutes of the September 27, 2019 meeting.