



## SALARY COMMISSION

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LAURIE YOSHIDA, CHAIR  
KENNETH RAINFORTH, VICE CHAIR

PATRICK ONO, MEMBER  
TRINETTE KAUI, MEMBER

RECEIVED

### QUARTERLY TELECONFERENCE MEETING NOTICE AND AGENDA

Wednesday, November 10, 2021  
9:00 a.m. or shortly thereafter

21 NOV -3 A10 :04

#### Microsoft Teams Conferencing Information

Click on the link below to join on your computer mobile app by VIDEO:

<https://bit.ly/3GvRI1N>

Or

Dial phone number and enter conference ID to call in and join by AUDIO:

Phone: + 1 469-848-0234 United States, Dallas

Phone Conference ID: 105 393 689#

OFFICE OF  
COUNTY CLERK  
COUNTY OF KAUAI

This meeting will be held via Microsoft Teams conferencing only. Members of the public are invited to join this meeting by using the link above or calling the number above with the conference ID information. You may testify during the video conference or submit written testimony in advance of the meeting via e-mail, fax, or mail. To avoid excessive noise/feedback, please mute your microphone except to testify.

#### CALL TO ORDER

#### ROLL CALL

#### PUBLIC TESTIMONY

#### APPROVAL OF MINUTES

- a) Open Session Minutes of August 25, 2021 Meeting

#### BUSINESS:

SC 2021-1 Discussion and decision-making on submitting a Salary Resolution to establish maximum salary caps for certain County officers and employees included in Section 3-2.1 of the Kauai County Code for Fiscal Year 2022/2023.

Presentations:

- 1) Department of Human Resource regarding vacancies and approved positions; recommendations on how to address chronic vacancies specifically engineers and attorneys; and market analysis on average salaries in the private sector for attorneys and engineers.
- 2) Department of Finance Revenue Projections.

- SC 2021-6 Discussion and decision regarding a request dated October 1, 2021 from Reid Kawane, Chair Charter Review Commission to Laurie Yoshida, Chair Salary Commission inviting the Salary Commission to present proposals on any Charter amendments they would like the Charter Review Commission to consider.
- SC 2021-7 Discussion and decision-making on setting a date for the next Salary Commission meeting.

**EXECUTIVE SESSION:** Pursuant to Haw. Rev. Stat. ("H.R.S.") §92-7(a), the Commission may, when deemed necessary, hold an executive session on any agenda item without written public notice if the executive session was not anticipated in advance. Any such executive session shall be held pursuant to H.R.S. §92-4 and shall be limited to those items described in H.R.S. §92-5(a).

#### **ADJOURNMENT**

cc: Deputy County Attorney Andrew Michaels

#### **WRITTEN TESTIMONY**

Persons wishing to offer comments are encouraged to submit written testimony at least 24-hours prior to the meeting and must indicate:

1. Your name and if applicable, your position/title and organization you are representing
2. The agenda item that you are providing comments on; and

#### **Send written testimony to:**

Salary Commission  
C/o Office of Boards and Commissions  
Piikoi Building 4444 Rice Street, Suite 300  
Līhu'e, Hawai'i 96766  
E-Mail: [mromo@kauai.gov](mailto:mromo@kauai.gov)  
Phone: (808) 241-4920

**SPEAKER REGISTRATION**

Prior to the Day of the Meeting: Persons wishing to testify are requested to register their name, phone number, and agenda item via email at [mromo@kauai.gov](mailto:mromo@kauai.gov) or by calling 808 241-4920.

On the Day of the Meeting: Persons who have not registered to testify by the time the Commission meeting begins will be given an opportunity to speak on an item following oral testimonies of registered speakers. The length of time allocated to person(s) wishing to present verbal testimony may be limited at the discretion of the chairperson or presiding member.

**SPECIAL ASSISTANCE**

If you need an auxiliary aid/service or other accommodation due to a disability, or an interpreter for non-English speaking persons, contact Mercedes Omo at (808) 241-4920 or [mromo@kauai.gov](mailto:mromo@kauai.gov) as soon as possible. Requests made as early as possible will allow adequate time to fulfill your request. Upon request, this notice is available in alternate formats such as large print, Braille, or electronic copy.

**Event Detail**

[← All Events](#)

**Salary Commission Teleconference Meeting**  
**Wednesday, November 10, 2021 @ 9:00 AM - 10:30 AM**

This page is to satisfy the requirements of Hawaii Revised Statutes section 92-7.

Click on the link below for a pdf copy of the posted agenda:  
[2021.11.10.SC.Agenda.PDF](#)

**When & Where**

**Date / Time**

Wednesday, November 10, 2021 @ 9:00 AM - 10:30

244

Hawaiian Standard Time

**Venue**

244

Kaunoi, Hawaii

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OFFICE OF  
 THE COUNTY CLERK  
 COUNTY OF KAUAI

# OFFICE OF BOARDS & COMMISSIONS

ELLEN CHING, ADMINISTRATOR



DEREK S.K. KAWAKAMI, MAYOR  
MICHAEL A. DAHLIG, MANAGING DIRECTOR

October 1, 2021

## SC 2021-6

Chair Laurie Yoshida  
Salary Commission  
c/o Boards and Commissions  
4444 Rice St., Ste. 300  
Lihue, Hawaii 96766

RE: Requesting any proposals to amend the Charter

Dear Chair Yoshida and Commissioners of the Salary Commission:

You are invited to present any proposals you may have on any Charter amendments you would like the Charter Commission to consider.

Should you want to propose any amendments, please provide a brief background on the issue and how the amendment will address or solve the issue.

Should you have any questions, please feel free to contact, Ellen Ching at [eching@kauai.gov](mailto:eching@kauai.gov) or at 241-4922.

Sincerely,

A handwritten signature in black ink, appearing to read "Reid Kawane".

Reid Kawane, Chair  
Charter Review Commission