



## SALARY COMMISSION

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**PATRICK ONO**, CHAIR  
**LAURIE YOSHIDA**, VICE CHAIR

**TRINETTE KAUI**, MEMBER  
**KENNETH RAINFORTH**, MEMBER  
**HOWARD LESLIE**, MEMBER

### **Meetings of the Salary Commission will be conducted as follows:**

- Meetings will be publicly noticed pursuant to HRS Chapter 92.
- Minutes of the meetings will be completed pursuant to HRS Chapter 92 and posted to the Salary Commission's website upon completion and approval.

### **Public Comments and Testimony:**

- **Written testimony** will be accepted for any agenda item herein.
  - Written testimony indicating your 1) name, and if applicable, your position/title and organization you are representing, 2) the agenda item that you are providing comment on, and 3) contact information (telephone number and email address), may be submitted to [mromo@kauai.gov](mailto:mromo@kauai.gov) or mailed to the Salary Commission, c/o Office of Boards and Commission, 4444 Rice Street, Suite 300, Lihu'e, Hawai'i 96766.
  - Written testimony received by the Salary Commission at least 24 hours prior to the meeting will be distributed to all Salary Commissioners prior to the meeting.
  - Any testimony received after this time and up to the start of the meeting will be summarized by the Clerk of the Salary Commission during the meeting and added to the record thereafter.
  - Any late testimony received will be distributed to the to the members after the meeting is concluded.
- **Oral testimony** will be taken during the public testimony portion of the meeting.
  - It is recommended that anyone interested in providing oral testimony register at least 24 hours prior to the meeting by emailing [mromo@kauai.gov](mailto:mromo@kauai.gov) or calling (808) 241-4920. Any request to register shall include your 1) name, and if applicable, your position/title and organization you are representing, and 2) the agenda item that you are providing comment on, and 3) contact information (telephone number and email address).
  - Per the Salary Commission's and Chair's practice, there is a three-minute time limit per testifier.
  - Individuals who have not registered to provide testimony will be given an opportunity to speak on an agenda item following the registered speakers.

### **SPECIAL ASSISTANCE**

IF YOU NEED AN AUXILIARY AID/SERVICE, OTHER ACCOMMODATION DUE TO A DISABILITY, OR AN INTERPRETER FOR NON-ENGLISH-SPEAKING PERSONS PLEASE CONTACT THE OFFICE OF BOARDS AND COMMISSIONS AT (808) 241-4917 OR [ASEGRETI@KAUAI.GOV](mailto:ASEGRETI@KAUAI.GOV) AS SOON AS POSSIBLE. REQUESTS MADE AS EARLY AS POSSIBLE WILL ALLOW ADEQUATE TIME TO FULFILL YOUR REQUEST. UPON REQUEST, THIS NOTICE IS AVAILABLE IN ALTERNATIVE FORMATS SUCH AS LARGE PRINT, BRAILLE, OR ELECTRONIC COPY.

**SALARY COMMISSION MEETING NOTICE AND AGENDA**

**Wednesday, May 25, 2022  
9:00 a.m. or shortly thereafter  
Piikoi Building, 4444 Rice Street, Suite 300  
Boards and Commissions Conference Room  
Līhu'e, Hawai'i 96766**

**CALL TO ORDER**

**ROLL CALL**

**APPROVAL OF AGENDA**

**CHAIR'S ANNOUNCEMENT**

- Welcome new Commissioner Howard Leslie to the Salary Commission
- Next Monthly Meeting – 9:00 a.m. Wednesday, June 22, 2022, at the Piikoi Building, Boards and Commissions Conference Room, Suite 300.

**PUBLIC TESTIMONY ON ALL AGENDA ITEMS**

**APPROVAL OF MINUTES**

- a) Open Session Minutes of February 23, 2022, Meeting

**BUSINESS:**

- SC 2022-4 Discussion and decision-making on amending motion from January 19, 2022, that suspended any discussion regarding the decision on submitting a Salary Resolution to establish the maximum salary caps for certain County officers and employees included in Section 3-2.1 of the County Code for Fiscal Year 2022/2023.
- SC 2022-5 Discussion and decision-making on submitting a Salary Resolution to establish maximum salary caps for certain County officers and employees included in Section 3-2.1 of the Kaua'i County Code effective January 1, 2023.
- a) Nash Study  
b) Salary Data for Engineers and Attorneys  
c) Salary inversions for 2021 Compensation  
d) Executive Pay for State, City and County of Honolulu, Maui County, Kaua'i County and Hawai'i Island County
- SC 2022-6 Discussion and decision-making on establishing a policy to allow the Salary Commission reasonable administration of oral testimony.

**EXECUTIVE SESSION**: Pursuant to Haw. Rev. Stat. ("H.R.S.") § 92-7(a), the Commission may, when deemed necessary, hold an executive session on any agenda item without written public notice if the executive session was not anticipated in advance. Any such executive session shall be held pursuant to H.R.S. §92-4 and shall be limited to those items described in H.R.S. §92-5(a).

**ADJOURNMENT**

cc: Deputy County Attorney Andrew Michaels