



SALARY COMMISSION

PATRICK ONO, CHAIR
LAURIE YOSHIDA, VICE CHAIR

TRINETTE KAUI, MEMBER
KENNETH RAINFORTH, MEMBER
HOWARD LESLIE, MEMBER

Meetings of the Salary Commission will be conducted as follows:

- Meetings will be publicly noticed pursuant to HRS Chapter 92.
- Minutes of the meetings will be completed pursuant to HRS Chapter 92 and posted to the Salary Commission's website upon completion and approval.

Public Comments and Testimony:

- **Written testimony** will be accepted for any agenda item herein.
 - Written testimony indicating your 1) name, and if applicable, your position/title and organization you are representing, 2) the agenda item that you are providing comment on, and 3) contact information (telephone number and email address), may be submitted to mromo@kauai.gov or mailed to the Salary Commission, c/o Office of Boards and Commission, 4444 Rice Street, Suite 300, Lihu'e, Hawai'i 96766.
 - Written testimony received by the Salary Commission at least 24 hours prior to the meeting will be distributed to all Salary Commissioners prior to the meeting.
 - Any testimony received after this time and up to the start of the meeting will be summarized by the Clerk of the Salary Commission during the meeting and added to the record thereafter.
 - Any late testimony received will be distributed to the to the members after the meeting is concluded.
- **Oral testimony** will be taken during the public testimony portion of the meeting.
 - It is recommended that anyone interested in providing oral testimony register at least 24 hours prior to the meeting by emailing mromo@kauai.gov or calling (808) 241-4920. Any request to register shall include your 1) name, and if applicable, your position/title and organization you are representing, and 2) the agenda item that you are providing comment on, and 3) contact information (telephone number and email address).
 - Per the Salary Commission's and Chair's practice, there is a three-minute time limit per testifier.
 - Individuals who have not registered to provide testimony will be given an opportunity to speak on an agenda item following the registered speakers.

SPECIAL ASSISTANCE

IF YOU NEED AN AUXILIARY AID/SERVICE, OTHER ACCOMMODATION DUE TO A DISABILITY, OR AN INTERPRETER FOR NON-ENGLISH-SPEAKING PERSONS PLEASE CONTACT THE OFFICE OF BOARDS AND COMMISSIONS AT (808) 241-4917 OR ASEGRETI@KAUAI.GOV AS SOON AS POSSIBLE. REQUESTS MADE AS EARLY AS POSSIBLE WILL ALLOW ADEQUATE TIME TO FULFILL YOUR REQUEST. UPON REQUEST, THIS NOTICE IS AVAILABLE IN ALTERNATIVE FORMATS SUCH AS LARGE PRINT, BRAILLE, OR ELECTRONIC COPY.

SALARY COMMISSION MEETING NOTICE AND AGENDA

Wednesday, June 22, 2022

9:00 a.m. or shortly thereafter

Piikoi Building, 4444 Rice Street, Suite 300

Boards and Commissions Conference Room , Līhu‘e, Hawai‘i 96766

CALL TO ORDER

ROLL CALL

APPROVAL OF AGENDA

CHAIR’S ANNOUNCEMENT

- Next Monthly Meeting – 9:00 a.m. Wednesday, July 27, 2022.

PUBLIC TESTIMONY ON ALL AGENDA ITEMS

APPROVAL OF MINUTES

- a) Open Session Minutes of May 25, 2022

BUSINESS:

SC 2022-5 Discussion and decision-making on submitting a Salary Resolution to establish maximum salary caps for certain County officers and employees included in Section 3-2.1 of the Kaua‘i County Code.

- a) Nash Study
- b) Salary Data for Engineers and Attorneys
- c) Salary inversions for 2021 compensation
- d) Executive Pay for State, City and County of Honolulu, Maui County, Kaua‘i County and Hawai‘i Island County
- e) Comparison of County of Department Data and Resident Population
- (f) Legislative Branch
- (g) Pay Codes by Class/Description
- (h) Add Pay Codes by Class/Description
- (i) Executive Salary Recommendations
- (j) Collective Bargaining Across the Board % Increases Only
- (k) Collective Bargaining Summary Costs
- (l) Collective Bargaining Step Movements, Lump Sum Awards, etc. (Non-ATB % Increases.
- (m) Collective Bargaining Differentials, Other Pay (Difference from 7/1/97 to Present
- (n) Letter dated March 28, 2022, from Maui Mayor to Maui Council Members

(o) Maui news article dated April 8, 2022, regarding Maui mayor, council to receive 5% pay raise starting July 1.

(p) County of Kauai Financial Overview Presentation Salary Commission
Dated June 22, 2022

SC 2022-7 Discussion and decision-making on designating two members from the Salary Commission to appear before council to address any questions related to recommendations on establishing the maximum salary caps for certain County officers and employees included in Section 3-2.1 of the Kaua'i County Code.

EXECUTIVE SESSION: Pursuant to Haw. Rev. Stat. ("H.R.S.") § 92-7(a), the Commission may, when deemed necessary, hold an executive session on any agenda item without written public notice if the executive session was not anticipated in advance. Any such executive session shall be held pursuant to H.R.S. §92-4 and shall be limited to those items described in H.R.S. §92-5(a).

ADJOURNMENT

cc: Deputy County Attorney Andrew Michaels and Deputy County Attorney Hugo Cabrera