

Charles King
Chair



Members:
Robert Crowell
Randy Finlay
Sheri Kunioka-Volz
Jo Ann Shimamoto

Michael Machado
Vice Chair

County of Kauai Salary Commission
Office of Boards and Commissions
4444 Rice Street, Suite 150
Lihu'e, Hawai'i 96766

TO: Mayor Bernard P. Carvalho
Jay Furfaro, Chairperson and Members of the County Council
Attention: Ricky Watanabe, County Clerk

FROM: Charles King, Chairperson
Via: Paula Morikami, Administrator, Office of Boards and Commissions *pm*
Gary Heu, Managing Director

Cc: Thomas Takatsuki, Acting Director of Personnel Services
Steven Hunt, Director of Finance
Beth Tokioka, Director of Communications
Alfred Castillo, County Attorney

Date: September 19, 2013

Subject: Resolution 2013-1, A Resolution Amending Resolution No. 2012-1 Relating to
the Salaries of Certain Officers and Employees of the County of Kauai

At its meeting on September 18, 2013, the Salary Commission voted to approve Resolution 2013-1 by a vote of 6-0. Please see the attached Resolution which has been signed by the members of the Salary Commission.

If you have any questions, please call Paula Morikami at 241-4922. Thank you.

SALARY COMMISSION
COUNTY OF KAUAI

Resolution

No. 2013-1

RESOLUTION AMENDING RESOLUTION NO. 2012-1 RELATING TO
THE SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE COUNTY OF
KAUAI

WHEREAS, the Director of Finance testified before the Salary Commission that he does not anticipate an increase in revenues to the County in the next fiscal year; and

WHEREAS, the Salary Commission received a letter dated August 13, 2013 from the Mayor requesting that it consider foregoing any maximum salary increases for another year; and

WHEREAS, the Salary Commission finds that the maximum salaries established in Resolution No. 2012-1, 2012-2, and 2012-3 shall remain the same; and

WHEREAS, the Director of Finance testified that the Mayor and Council members utilize their personal cars and cell phones for official business; and

WHEREAS, the Commission finds that a car/cell phone allowance should be established for the Mayor and Councilmembers; and

WHEREAS, the Director of Finance testified that the Police Chief and the Deputy Police Chief are receiving the same uniform and gun allowances that are afforded to the police officers under the SHOPO collective bargaining agreement; and

WHEREAS, the Director of Finance testified that the Fire Chief and the Deputy Fire Chief are receiving the same uniform allowances that are afforded to the fire fighters under the HFFA collective bargaining agreement; and

WHEREAS, the Commission finds that it is appropriate for the Police Chief, Deputy Police Chief, Fire Chief and Deputy Fire Chief to receive the same allowances as their bargaining unit employees;

BE IT RESOLVED by the Salary Commission of the County of Kauai, State of Hawaii, that additional sections be added to Resolution No. 2012-1 as follows:

“Article 4. Car/Cell Phone Allowance for the Mayor and Councilmembers.

In addition to the Mayor's respective salary, the Mayor shall be paid an annual amount of \$6,000 for car/cell phone allowance in lieu of mileage and cell phone reimbursement for the use of the Mayor's personal car and cellphone for official county business.

In addition to their respective salaries, Councilmembers shall be paid an annual amount of \$6,000 for car/cell phone allowance in lieu of mileage and cell phone reimbursement for the use of their personal automobiles and cellphones for official county business.

Article 5. Uniform and Gun Allowance for Police Chief and Deputy Police Chief.

In addition to their respective salaries, the Police Chief and Deputy Police Chief shall be paid a uniform and gun allowance in the amount as provided in the SHOPO collective bargaining agreement for police officers.

Article 6. Standard of Conduct Compensation for Police Chief and Deputy Police Chief.

In addition to their respective salaries, the Police Chief and Deputy Police Chief shall be paid a standard of conduct compensation in the amount as provided in the SHOPO collective bargaining agreement for the most senior police officers.


Article 7. Uniform Allowance for Fire Chief and Deputy Fire Chief.

In addition to their respective salaries, the Fire Chief and Deputy Fire Chief shall be paid a uniform allowance in the amount as provided in the HFFA collective bargaining agreement for fire fighters."

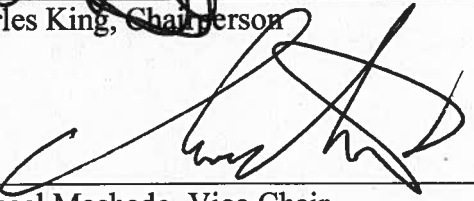
BE IT FURTHER RESOLVED, that except as expressly amended herein and by Resolution Nos. 2012-3 and 2012-2, Salary Resolution No. 2012-1 shall remain in full force and effect.

BE IT FINALLY RESOLVED, the County Clerk shall transmit to the Salary Commission, Mayor, Director of Finance and Personnel Director a final approved copy of this resolution and note any amendments thereto within thirty (30) days after the effective date of this resolution.

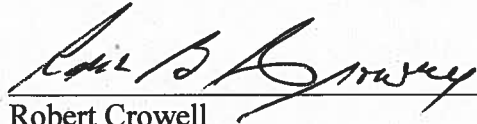
Adopted by the Salary Commission at its meeting on September 18, 2013:



Charles King, Chairperson

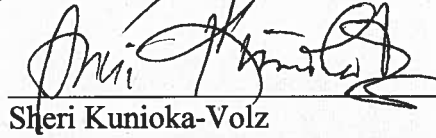


Michael Machado, Vice Chair



Robert Crowell

Randy Finlay



Sheri Kunioka-Volz

Jo Ann Shimamoto