

SALARY COMMISSION

COUNTY OF KAUA'I

Resolution No. 2016-2

RESOLUTION AMENDING RESOLUTION NO. 2016-1 RELATING TO THE SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE COUNTY OF KAUA'I

WHEREAS, pursuant to Section 29.01 of the Kaua'i County Charter, the Salary Commission establishes the maximum salaries of all elected and appointed officers as defined in Section 23.01 D of the Charter;

WHEREAS, effective February 5, 2016, the Salary Commission adopted Salary Resolution 2016-1, to increase the maximum salaries of all elected and appointed officers as defined in Section 23.01 D of the Charter;

WHEREAS, the County Council rejected Resolution No. 2016-1 and expressed concerns about the County Councilmembers receiving increases in maximum allowable salaries;

BE IT RESOLVED by the Salary Commission of the County of Kaua'i, State of Hawai'i, that Resolution No. 2016-1 is amended as follows:

Article I. Salaries of Certain Officers and Employees

SECTION 1. Effective as of July 1, 2016, the maximum salaries, payable semi-monthly, of certain officers and employees shall be as follows:

Position	Maximum Annual Salary
Mayor	\$132,000
Managing Director	\$122,539
County Engineer	\$119,357
Deputy County Engineer	\$114,582
Director of Finance	\$119,357
Deputy Director of Finance	\$114,582
County Attorney	\$119,357
First Deputy County Attorney	\$114,582
Deputy County Attorney	\$109,560
Prosecuting Attorney	\$119,357
First Deputy Prosecuting Attorney	\$114,582
Deputy Prosecuting Attorney	\$109,560

Director of Human Resources	\$114,582
Chief of Police	\$127,313
Deputy Chief of Police	\$114,582
Planning Director	\$119,357
Deputy Planning Director	\$109,560
Manager and Chief Engineer, Department of Water	\$119,357
Deputy Manager-Engineer, Department of Water	\$114,582
Fire Chief	\$127,313
Deputy Fire Chief	\$114,582

All other maximum salaries for other Certain Officers and Employees are deleted unless further amended by a subsequent resolution.

Section 2. Maximum Salaries. Section 1 sets forth the maximum salaries payable to the listed officers and employees. However, the respective appointing authority may set the salary of any new or existing non-elected appointee at a figure lower than the figure established for the position in this Resolution. Elected officers may voluntarily accept a salary lower than the maximum salary established by this Resolution for their position or may voluntarily forego accepting a salary.

Article II. Salaries of the County Councilmembers

Section 1. This section is amended to delete the increase in maximum salaries for County Councilmembers.

Article III. Severability. If any portion or portions of this Resolution are rejected by a vote of five (5) or more councilmembers, the other provisions of this resolution shall not be affected thereby. If the application of this Resolution or any of its provisions to any persons or circumstance is held invalid by a court of law, the application of this resolution and its provisions to other persons or circumstances shall not be affected thereby.

Article IV. Transmittal of Salary Resolution. The County Clerk shall transmit to the Salary Commission, Mayor, Finance Director, and Human Resources Director a final approved copy of the resolution and note any rejected portions thereto within thirty (30) days after the effective date of this resolution.

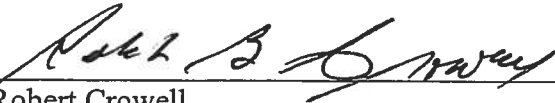
Adopted by the Salary Commission at its meeting on April 11, 2016:




 Charles King, Chair



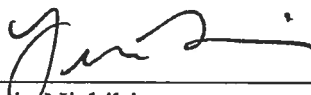
Sheri Kunioka-Volz, Vice Chair



Robert Crowell



Camilla Matsumoto



Lemie Nishihira



Jo Ann Shimamoto