

SALARY COMMISSION

COUNTY OF KAUA'I

Resolution No. 2019-1

**RESOLUTION RELATING TO THE SALARIES OF CERTAIN OFFICERS AND
EMPLOYEES OF THE COUNTY OF KAUA'I**

WHEREAS, pursuant to Section 29.01 of the Kaua'i County Charter, the Salary Commission establishes the maximum salaries of all elected and appointed officers as defined in Section 23.01 D of the Charter,

BE IT RESOLVED by the Salary Commission of the County of Kaua'i, State of Hawai'i, that the maximum salaries of certain officers of the County of Kaua'i are established as follows:

Article I. Salaries of Certain Officers and Employees

Part 1. Effective as of July 1, 2019, the maximum salaries, payable semi-monthly, of certain officers and employees shall be as follows:

| Position | Maximum Annual Salary |
|---------------------------------------|-----------------------|
| Mayor | \$142,062 |
| Director of Finance | \$128,460 |
| Deputy Director of Finance | \$123,318 |
| Director of Human Resources | \$123,318 |
| Planning Director | \$128,460 |
| Deputy Planning Director | \$117,912 |
| Director of Economic Development | \$117,912 |
| Director of Liquor Control | \$117,912 |
| Director of Parks & Recreation | \$128,460 |
| Deputy Director of Parks & Recreation | \$123,318 |
| Director of Housing/Human Concerns | \$123,318 |
| Boards and Commissions Administrator | \$117,912 |
| County Clerk | \$128,460 |
| Deputy County Clerk | \$123,318 |
| County Auditor | \$128,460 |

Part 2. Effective as of July 1, 2019, the maximum salaries, payable semi-monthly, of the following officers and employees shall be as follows:

| Position | Maximum Annual Salary |
|----------------------------------------------------|-----------------------|
| Managing Director | \$137,022 |
| County Engineer | \$137,022 |
| Deputy County Engineer | \$123,318 |
| County Attorney | \$137,022 |
| First Deputy County Attorney | \$123,318 |
| Deputy County Attorney | \$117,912 |
| Prosecuting Attorney | \$137,022 |
| First Deputy Prosecuting Attorney | \$123,318 |
| Deputy Prosecuting Attorney | \$117,912 |
| Manager and Chief Engineer, Department of Water | \$137,022 |
| Deputy Manager-Engineer, Department of Water | \$123,318 |
| Fire Chief | \$137,022 |
| Deputy Fire Chief | \$123,318 |
| Chief of Police | \$137,022 |
| Deputy Chief of Police | \$123,318 |

Part 3. Effective at twelve o'clock meridian on December 1, 2020, as required by Kaua'i County Charter Section 29.05, the annual salaries, payable semi-monthly, of the Kaua'i County Council shall be as follows:

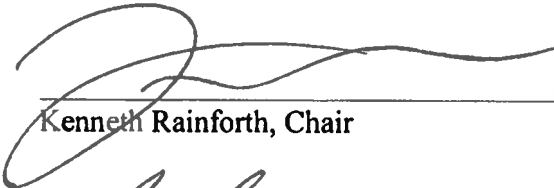
| Position | Maximum Annual Salary |
|----------------|-----------------------|
| Council Chair | \$76,452 |
| Councilmembers | \$67,956 |

Article II. Maximum Salaries. The respective appointing authority may set the salary of any new or existing non-elected appointee at a figure lower than the figure established for the position in this Resolution. Elected officers may voluntarily accept a salary lower than the maximum salary established by this Resolution for their position or may voluntarily forego accepting a salary.

Article III. Severability. If 5 or more councilmembers vote to reject any part of this Resolution, the other parts of this Resolution not so rejected shall not be affected thereby. If the application of this Resolution or any of its provisions to any persons or circumstance is held invalid by a court of law, the application of this Resolution and its provisions to other persons or circumstances shall not be affected thereby.

Article IV. Transmittal of Salary Resolution. The County Clerk shall transmit to the Salary Commission, Mayor, Finance Director, and Human Resources Director a final approved copy of the resolution and note any rejected portions thereto within thirty (30) days after the effective date of this resolution.

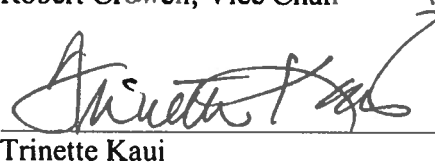
Adopted by the Salary Commission at its meeting on March 7, 2019.



Kenneth Rainforth, Chair



Robert Crowell, Vice Chair



Trinette Kau



Jo Ann Shimamoto