



## FIRE COMMISSION

**RODNEY YAMA, CHAIR**  
**GARY PACHECO, VICE CHAIR**

**JEN CHAHANOVICH, COMMISSIONER**  
**TREVOR FORD, COMMISSIONER**  
**ALFREDO GARCES JR., COMMISSIONER**  
**LINDA KAAUWAI-IWAMOTO, COMMISSIONER**  
**ALFRED LEVINTHOL, COMMISSIONER**

RECEIVED

Meetings of the Fire Commission will be conducted as follows until further notice:

24 FEB 14 AB 59

- Meetings will be publicly noticed pursuant to HRS Chapter 92.
- Minutes of meetings will be completed pursuant to HRS Chapter 92 and posted to the Commission's website upon completion and approval.

THE COUNTY CLERK  
COUNTY OF KAUAI

### Public Comments and Testimony:

- **Written testimony** will be accepted for any agenda item herein.
  - Written testimony indicating your 1) name, and if applicable, your position/title and organization you are representing, 2) whether you are a registered lobbyist and, if so, on whose behalf you are appearing, and 3) the agenda item that you are providing comment on, may be submitted to [loyama@kauai.gov](mailto:loyama@kauai.gov) or mailed to the Fire Commission, c/o Office of Boards and Commission, 4444 Rice Street, Suite 300, Lihue, Hawaii 96766.
  - Written testimony received by the Fire Commission at least 48 hours prior to the meeting will be distributed to all Fire Commissioners prior to the meeting.
  - Any late testimony received will be distributed to the members after the meeting is concluded.
- **Oral testimony** will be accepted for any agenda item herein.
  - It is recommended that anyone interested in providing oral testimony register at least 24 hours prior to the meeting by emailing [loyama@kauai.gov](mailto:loyama@kauai.gov) or calling (808)241-4918. Any request to register may include your 1) name, and if applicable, your position/title and organization you are representing, and 2) Whether you are a registered lobbyist and, if so, on whose behalf you are appearing, and 3) the agenda item you are providing comment on.
  - Per the Fire Commission Oral Testimony Policy, there is a three-minute time limit per testifier per agenda item.
  - Individuals who have not registered to provide testimony will be given an opportunity to speak on an agenda item following the registered speakers.

### **SPECIAL ASSISTANCE**

IF YOU NEED AN AUXILIARY AID/SERVICE, OTHER ACCOMMODATION DUE TO A DISABILITY, OR AN INTERPRETER FOR NON-ENGLISH-SPEAKING PERSONS PLEASE CONTACT THE OFFICE OF BOARDS AND COMMISSIONS AT (808) 241-4917 OR [ADAVIS@KAUAI.GOV](mailto:ADAVIS@KAUAI.GOV) AS SOON AS POSSIBLE. REQUESTS MADE AS EARLY AS POSSIBLE WILL ALLOW ADEQUATE TIME TO FULFILL YOUR REQUEST.

UPON REQUEST, THIS NOTICE IS AVAILABLE IN ALTERNATIVE FORMATS SUCH AS LARGE PRINT, BRAILLE, OR ELECTRONIC COPY.

**REGULAR MONTHLY FIRE COMMISSION MEETING NOTICE AND AGENDA**

Tuesday February 20, 2024

2:00 p.m. or shortly thereafter

Boards and Commissions Conference Room, Pi'ikoi Building

4444 Rice Street, Suite 300, Lihue, Kaua'i, Hawaii 96766

RECEIVED

24 FEB 14 A8:59

**MEETING CALLED TO ORDER**

**ROLL CALL TO ASCERTAIN QUORUM**

OFFICE OF  
THE COUNTY CLERK  
COUNTY OF KAUAI

**APPROVAL OF AGENDA**

**CHAIR'S ANNOUNCEMENT**

- Next Regularly Monthly Meeting: 2:00 p.m., Tuesday, March 19, 2024, at the Office of Boards and Commissions Conference Room.

**PUBLIC TESTIMONY ON ANY AGENDA ITEMS**

Oral testimony will be taken at any time during the meeting.

**APPROVAL OF MINUTES**

January 16, 2024, Open Session Meeting Minutes

**RESPONDER RECOGNITION**

**CHIEF'S MONTHLY JANUARY BUREAU REPORTS AND PERTINENT UPDATES**

- a) Update on Kaua'i Fire and Ocean Safety, including updates on Partnerships, Resources Highlights, and Wildfire/Council
- b) Administrative Bureau Update, including updates on the budget, staffing, overtime report, facilities, and fleet
- c) Fire Operations Bureau Update, including statistics on calls for service and brief description of some of the incidents responded to
- d) Fire Prevention Bureau Update, including monthly statistics
- e) Fire Training Bureau Update, including monthly statistics
- f) Ocean Safety Bureau Update, including monthly statistics and bureau highlights
- g) Update on Fire Chief Gibson's progress regarding the Goals and Objectives for FY 2023-2024

**BUSINESS**

KFC 2024-1 Fire Department Budget Proposal FY2025

**EXECUTIVE SESSION (CLOSED TO PUBLIC)**

Pursuant to Hawai'i Revised Statutes, ("H.R.S.") §92-7(a), the Commission may, when deemed necessary, hold an Executive Session on any agenda item without written public notice if the Executive Session was not anticipated in advance. Any such Executive Session shall be held pursuant to H.R.S. §92-4 and shall be limited to those items described in H.R.S. §92-5(a).

**ADJOURNMENT**

cc: Deputy County Attorney Jenna Tatsey  
Fire Chief Michael Gibson

**COUNTY OF KAUAI**

Minutes of Meeting  
OPEN SESSION

Board/Commission:		<b>Kaua'i Fire Commission</b>	Meeting Date:	<b>January 16, 2024</b>
Location	Līhu'e Civic Center, Moikeha Building Meeting Room 2A/2B. 4444 Rice Street, Līhu'e, Kaua'i, Hawai'i 96766		Start of Meeting: 2:00 p.m.	End of Meeting: 2:43 p.m.
Present	Chair Rodney Yama; Vice Chair Gary Pacheco; Commissioners: Jen Chahanovich, Trevor Ford, Alfredo Garces, Linda Kaauwai-Iwamoto (entered meeting at 2:03 p.m.), Alfred Levinthol  Also present: Boards & Commissions Office Staff: Support Clerk Lisa Oyama; Administrator Ellen Ching; Office of the County Attorney: Deputy County Attorney Jenna Tatsey, Kaua'i Fire Department: Fire Chief Michael Gibson, and Chief's Secretary Soncy Tamashiro.			
Excused				
Absent				



SUBJECT	DISCUSSION	ACTION
Meeting Called to Order/Roll Call to ascertain quorum	Chair Yama called the Fire Commission January 16, 2024, meeting to order at 2:00 p.m. A roll call ensued that quorum was established, six (6) Commissioners were present to conduct business.	Quorum was established with six (6) Commissioners present.
Approval of Agenda	Chair Yama called for a motion to approve the agenda as circulated.	Commissioner Chahanovich moved to approve the January 16, 2024, agenda. Commissioner Ford seconded the motion. Motion carried 6:0.
Chair's Announcements	Next Regular Monthly Meeting will be 2:00 p.m., Tuesday, March 19, 2024, at the: Boards and Commissions Conference Room, Pi'ikoi Building 4444 Rice Street, Suite 300, Līhu'e, Kaua'i, Hawai'i 96766	Commissioner Kaauwai-Iwamoto joined the meeting at 2:03 p.m.
Public Testimony	Chair Yama called for public testimony. Being there was no written testimony, or members of the public present at the meeting. Boards & Commissions Administrator Ellen Ching stated for the record that it would not be necessary for Chair Yama to call for public testimony on each agenda item.	

SUBJECT	DISCUSSION	ACTION
Approval of Minutes	Chair Yama called for a motion to amend or approve the minutes of the December 19, 2023, meeting.	Commissioner Ford moved to approve the December 19, 2023; meeting minutes as circulated. Commissioner Kaauwai-Iwamoto seconded the motion. Hearing no objections, the minutes were approved. 7:0.
First Responder Recognition	Chief Michael Gibson stated that this month there is no First Responders Recognition, but there are pending ones for the next 3 months.	
Chief's Monthly Bureau Reports and Updates for December 2023	<ul style="list-style-type: none"> <li>a) Update on Kaua'i Fire and Ocean Safety, including updates on Partnerships, Resources Highlights, and Wildfire/Council</li> <li>b) Administrative Bureau Update, including updates on the budget, staffing, overtime report, facilities, and fleet</li> <li>c) Fire Operations Bureau Update, including statistics on calls for service and brief description of some of the incidents responded to</li> <li>d) Fire Prevention Bureau Update, including monthly statistics</li> <li>e) Fire Training Bureau Update, including monthly statistics</li> <li>f) Ocean Safety Bureau Update, including monthly statistics and bureau highlights</li> <li>g) Update on Fire Chief Gibson's progress regarding the Goals and Objectives for FY 2023-2024</li> </ul> <p><b><u>Fire and Ocean Safety</u></b></p> <p>Fire Chief Gibson stated the promotional eligibility listed for the rank of Captain has been finalized and certified. Due to a retirement, there is a Captain vacancy. Firefighter 3, Russell Nohili Vierra will be promoted to Captain, starting February 1, 2024. There are 2 vacancies for Firefighter 3, Chief anticipates by March 1, 2024, those positions will be filled. Chief stated that sometime in mid-March there will be a Promotional Ceremony for those being promoted. Firefighter trainee recruitment application period opens on January 29th-</p>	

SUBJECT	DISCUSSION	ACTION
	<p>February 7th, with a written exam scheduled for the week of February 26th- March 1<sup>st</sup>, and agility testing the week of March 4th- 8th. Currently, there are 3 Firefighter vacancies that they need to fill. There are still 2 long-term injuries from last year. Working with HR on OSO 3 and OSO 4, Lieutenant and Captain written and promotional exams.</p> <p><b><u>Partnerships</u></b> Deputy Chief Mills is the point of contact for the new Air1 Helicopter hangar at the airport. He's been working with the County Attorney's Office and working on submitting the plans to the Planning Department. Kaiākea is an ongoing project to clear about 6-10 acres of land behind the fire station. The project will cost about \$110,000, Fire needs to fund 50% of that.</p> <p><b><u>Resource Updates</u></b> Air1's engine and turbine overhaul is complete and KFD has received it back. Brush Truck for Station 6, ordered in December 2021, will be shipped out on the next barge.</p> <p><b><u>Wildfire</u></b> United States Fire Administration will be donating 20 particular fire sensors for KPD to put across Kaua'i. These will be put in the most hazardous areas, meaning areas that are one way in and one way out. KPD will be testing these sensors out for now.</p> <p><b><u>Council</u></b> KFD will be asking for this year is their support for a State Fire Marshall. Asking the state for an EMS-capable, fire-capable helicopter. For the last two years, in their budget, they have been asking for a twin-engine helicopter. They currently have a single-engine helicopter that can only carry a little over 600 pounds, which means less fuel, and less time in the air, rescue is a big issue because of the weight capacity of the helicopter. A twin-engine helicopter can carry everything at once, the people at once, the equipment needed for a rescue or a fire.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Commissioner Kaauwai-Iwamoto inquired how many pounds a twin-engine helicopter can carry.</p> <p>Chief Gibson stated that it could carry 1,000 gallons of water, so he estimated that it could carry a total weight of 6,000 to 7,000 pounds.</p> <p><b><u>Administrative Bureau</u></b></p> <p>The biggest workload for KFD has been the FY 2025 process. There is a 4% inflationary increase from last year. The total budget is 41 million of that just over 3 million is the operating. They were able to go up \$120,000 over last year. The life span of most of their equipment is ten years. 8 front line units, plus rescue, the department has 9 sets of everything. Chief stated that the department has to buy one of everything every year.</p> <p><b><u>Fire Prevention Bureau</u></b></p> <p>494 Firecracker Permits were sold for the New Year. Only 3 approved and permitted professional aerial fireworks shows this year, one in Po'ipū, one in Princeville, and a private one.</p> <p><b><u>Ocean Safety Bureau</u></b></p> <p>Anahola Beach is eroding near where the tower is. KFD is working with Public Works to get that tower moved back. The disadvantage is it changes the line of sight for the lifeguards, due to trees blocking the views.</p>	<p>Commissioner Chahanovich moved to accept the Chief's Monthly report.</p> <p>Commissioner Levinthol seconded the motion. Hearing no objections, motion passes. 7:0.</p>

SUBJECT	DISCUSSION	ACTION
Executive Session	None.	
Adjournment	Chair Yama called for a motion to adjourn the meeting.	Commissioner Ford moved to adjourn. Vice Chair Pacheco seconded. Hearing no objections, meeting was adjourned at 2:43 p.m.

Submitted by: *Lisa Oyama*  
Lisa Oyama, Commission Support Clerk

Reviewed and Approved by: \_\_\_\_\_  
Rodney Yama, Chair

- ( ) Approved as circulated (date of meeting approved).  
( ) Approved with amendments.





## KAUA'I FIRE DEPARTMENT COUNTY OF KAUAI

### *Kahea Mauiola Continuum of Care*

PLEASE JOIN US IN HONORING OUR FIRST  
RESPONDERS FOR A CPR INCIDENT AT NUKUMOI TOWER

#### AMR/MEDIC

Tina Hamayasu

EMT - Jeff Eisenbach

#### Kōloa Fire

Fire Captain Aaron Hawthorne

Firefighter III Chad Tabuchi

Firefighter I Jetsen Wakuta

Firefighter I Shea Hardy

#### Ocean Safety

OSO II Triston Pono Bukoski

OSO II Nicholas Hudson

OSO II Manalani Medeiros

OSO II Phillip Pembroke

**Recognition & Commendation  
Fire Commission Meeting  
Boards and Commissions Conference Room  
Pi'ikoi Building, Suite 300  
Līhu'e, Hawai'i 96 766  
Tuesday, February 20, 2024  
2:00 p.m.**

No RSVP Necessary

For additional information

Call or email Soncy Tamashiro @ (808) 241-4975 or [stamashiro@kauai.gov](mailto:stamashiro@kauai.gov)

If you need an ASL Interpreter, materials in an alternate format, or other auxiliary aid support,  
please contact Soncy Tamashiro (808) 241-4975 or [stamashiro@kauai.gov](mailto:stamashiro@kauai.gov)  
at least seven (7) calendar days prior to the event.



# FIRE CHIEF REPORT to the FIRE COMMISSION



Reporting Month:

January 2024

Submitted by  
Office of the Fire Chief



# KAUAI FIRE AND OCEAN SAFETY

**VISION**

KAUA’I FIRE DEPARTMENT CREATES A SAFER COMMUNITY BY CONTINUALLY STRIVING FOR EXCELLENCE IN PREVENTION & EMERGENCY RESPONSE

**MISSION**

TO PRESERVE AND PROTECT LIFE, PROPERTY, AND THE ENVIRONMENT OF KAUA’I COUNTY FROM ALL HAZARDS AND EMERGENCIES

STRATEGIC PRIORITIES: SERVICE DELIVERY

PROFESSIONAL STANDARDS

TRAINING/CAREER DEVELOPMENT

Fire and Ocean Safety	Partnerships	Resource Updates
<ul style="list-style-type: none"><li>KFD Captains Meetings / All 3 Battalions</li><li>OSO4/OSO3 position testing continues</li><li>OSB 4x10 Workgroup (April 1 timeline)</li><li>FY 2025 Budget Hearing – Mayor’s Committee</li><li>Firefighter Trainee Recruitment</li></ul>	<ul style="list-style-type: none"><li>KEMA – Video Wall for Alternate EOC (KFD Classroom)</li><li>Jan 25<sup>th</sup> – PulsePoint Kickoff</li><li>Working with Public Works/KPD/State to clear land north of Kaiākea Fire Station</li><li>LIH Helicopter Hanger Update</li></ul>	<ul style="list-style-type: none"><li>Delivered: New Truck 6, New Fire Mechanic Vehicle, DC Vehicle</li><li>Pending Delivery: Highwater Vehicle, BC Vehicle, Training Bureau Vehicle, 2 Fire Engines</li><li>IFB Processing: Water Tender, 3 Brush Trucks, 1 Fire Engine (Kalaheo)</li></ul>
Wildfire	Council	
<ul style="list-style-type: none"><li>January 17<sup>th</sup> Western Region Wildland Fire Council Meeting</li><li>January 17<sup>th</sup> Cross-County Wildfire Prevention Council</li><li>USFA – Wildfire Detection Sensors / Weekly Meetings</li></ul>	<ul style="list-style-type: none"><li>January 18<sup>th</sup> LIH Lease Agreement – Air1 Hanger</li><li>January 24<sup>th</sup> Committee Meeting – Funds for Engine 5 / Kalāheo</li><li>\$1m approved from General Fund – Kalāheo Fire Engine</li></ul>	

# ADMINISTRATIVE BUREAU

## FIREDEPARTMENT FINANCIAL STATEMENT for JANUARY 2024

Description	Budget	YTD Expenses	Expended	FY 22-23	Variance
Payroll Admin	\$ 2,436,850.00	\$ 1,253,444.76	51%	\$ 1,034,049.56	21.22
Payroll Fire Ops	\$ 24,314,837.00	\$ 11,499,942.23	47%	\$ 11,170,433.14	2.95
Payroll Prevention	\$ 1,092,351.00	\$ 398,400.03	36%	\$ 426,794.17	-6.65
Payroll Training	\$ 1,189,344.00	\$ 528,464.01	44%	\$ 405,198.27	30.42
Payroll OSB	\$ 6,934,333.00	\$ 3,021,444.68	44%	\$ 2,862,119.83	5.57
<b>PAYROLL SUBTOTAL</b>	<b>\$ 35,967,715.00</b>	<b>\$ 16,701,695.71</b>	<b>46%</b>	<b>\$ 15,898,594.97</b>	<b>5.05</b>
Operating Admin	\$ 373,332.00	\$ 224,845.55	60%	\$ 129,804.89	73.22
Operating Fire Ops	\$ 4,125,731.00	\$ 2,036,287.64	49%	\$ 1,671,124.59	21.85
Operating Prevention	\$ 44,463.00	\$ 7,289.57	16%	\$ 8,759.95	-16.79
Operating Training	\$ 200,901.00	\$ 94,098.16	47%	\$ 59,675.63	57.68
Operating OSB	\$ 316,821.00	\$ 102,059.85	32%	\$ 65,799.23	55.11
<b>OPERATING SUBTOTAL</b>	<b>\$ 5,061,248.00</b>	<b>\$ 2,464,580.77</b>	<b>49%</b>	<b>\$ 1,935,164.29</b>	<b>27.36</b>
<b>GRANDTOTAL</b>	<b>\$ 41,028,963.00</b>	<b>\$ 19,166,276.48</b>	<b>47%</b>	<b>\$ 17,833,759.26</b>	<b>7.47</b>

## OVERTIME REPORT

OVERTIME TYPE	Monthly Cost	YTD Cost	FY22-23YTD Cost	Cost % Variance
Regular	\$ 117,816.27	\$ 748,368.42	\$ 751,297.54	-0.39%
Rank for Rank	\$ 79,130.68	\$ 494,402.85	\$ 451,886.00	9.41%
Scheduled	\$ 26,387.30	\$ 156,298.01	\$ 151,839.39	2.94%
Training	\$ 1,257.85	\$ 160,826.95	\$ 89,163.71	80.37%
<b>TOTAL</b>	<b>\$ 224,592.10</b>	<b>\$ 1,559,896.23</b>	<b>\$ 1,444,186.64</b>	<b>8.01</b>

## STAFFING

Description	Vacancies	Total Authorized	NOTES
Administration	0	13	
Operations	1	132	Firefighter Trainees
Prevention	1	4	
Training	1	3	
Ocean Safety FT	4	66	
Ocean Safety ST	6	6	
<b>TOTAL</b>	<b>13</b>	<b>224</b>	

## FACILITIES

Description	Exceptions
Fire Stations	St. 1 electrical/St. 7 kitchen remodel/ Kapa'a
Administration	Need New carpeting
Training	Architect meeting; break ground 9 mos.
Air Operations	Meetings: DOTA LIH & Architect, new site
Towers	State monies received for 2 new towers
Utility	Hanalei Base Yard construction completed

## FLEET UPDATE

Description	NOTES
Engines	NTP submitted to Rosenbauer for 2 new engines
Trucks	IFB submitted for 3 new brush trucks
Watercraft	All Mission Capable (Zodiac needs new motor)
Admin/Staff	All Capable – fleet is aged, ready for replacement

## FIRE OPERATIONS CALLS FOR SERVICE

Description	2024 Jan	2023 Jan	Variance	2024 YTD Total	2023 YTD Total	Variance
Brush Fire	17	20	-15.00%	17	20	-15.00%
EMS	436	379	15.04%	436	379	15.04%
Extrication Rescue	5	2	150.00%	5	2	150.00%
False Call	14	16	-12.50%	14	16	-12.50%
Good Intent	104	78	33.33%	104	78	33.33%
Hazardous Condition	7	1	600.00%	7	1	600.00%
Rescue/EMS Standby	2	4	-50.00%	2	4	-50.00%
Ruptures/Explosion	1	0	100.00%	1	0	100.00%
Search for Lost Person	6	6	0.00%	6	6	0.00%
Service Call	53	42	26.19%	53	42	26.19%
Severe Weather	1	2	-50.00%	1	2	-50.00%
Structure Fire	9	5	80.00%	9	5	80.00%
Type Not Specified	7	0	100.00%	7	0	100.00%
Vehicle Fire	10	6	66.67%	10	6	66.67%
Water Rescue	2	8	-75.00%	2	8	-75.00%
<b>Totals</b>	<b>674</b>	<b>569</b>	<b>18.45%</b>	<b>674</b>	<b>569</b>	<b>18.45%</b>

## OPERATIONSHIGHLIGHTS

### Fires:

- #566: Kaumakani Avenue – E6/T6, E5/T5, E7/T7, R3, BC – Two story residential structure fire (fire contained to the garage) extinguished by fire personnel. Cause under investigation.

### Rescues – Trails:

- #35: Sleeping Giant trail – E2/T2, R3, Air1 – 48 y/o male visitor (seizures) short hauled to Houselots park by rescue personnel.
- #38: Waipoo falls – E7/T7 – 45 y/o male visitor (hyperextended knee from a fall) wheeled out of trail on stokes litter by fire personnel.
- #541: Kalalau trail – E1/T1, R3, Air1 – 54 y/o female visitor (dehydration) airlifted to Princeville airport. Patient refused medical transport.
- #616: Kukui trail – R3, Air1 – 3 nature conservancy personnel (stranded for 3 days due to flooding) airlifted to safe LZ, where they hiked out safely.

### Rescues – Water

- None

# FIRE PREVENTION BUREAU

## PREVENTION BUREAU STATISTICS

Description	Month Total	FY23 Month	% Variance	Current YTD	FY23 YTD	% Variance
Fire Investigation	2	1	100%	12	15	-20%
ADU Permit Applications	0	2	-100%	60	54	11%
Building Permit Plan Review	70	99	-29%	622	1043	-40%
Planning Dept Review	6	5	20%	75	17	341%
Certificate of Occupancy Inspection	28	9	211%	364	23	1483%
Business Occupancy Inspection	13	7	86%	141	121	17%
Witness Acceptance Tests	3	3	0%	21	30	-30%
Fire Extinguisher Training	2	0.5	300%	151	3	4933%
Fire Safety Presentation	0	2	-100%	44	50	-12%
Telephone/Email Inquiries	433	256	69%	2961	2323	27%
Complaint Investigations	2	1	100%	81	16	406%
Sparky Presentation	0.5	0.5	0%	13	11	18%
Fireworks Displays & Inspections	0.5	0.5	0%	21	30	-30%
<b>TOTAL</b>	<b>560</b>	<b>386.5</b>	<b>45%</b>	<b>4566</b>	<b>3736</b>	<b>22%</b>

### Accomplishments:

- Closed Fireworks Permit Process for 2023
- Jacob Minei 2-week class at National Fire Academy (Fire Investigation)
- County Attorney assigned to assist in amending our Kaua'i County Fire Code
- Scheduled and start DOE School Inspections (Jan to Feb)
- Minei: revamped template from National Fire Academy to implement for KFD

### Classes/Training:

- Jacob Minei: National Fire Academy
- Split training with KPD Fire Investigation 3-days at EOC
- In-house training for upcoming school inspections

### Events:

- Kīlauea Lighthouse Extinguisher Training

### Key Meetings:

- Hotel 1 Management: hotel alarm; helped with positive alarm sequence
- Royal Sonesta: consult on temporary kitchen
- Kaua'i Red Cross: develop partnership to assist in installation of smoke detectors/wildland safety in high-risk communities
- Coco Palms: ensure plans feature adequate Fire Department access and water supply

# FIRE TRAINING BUREAU

## 2024 TRAINING PLAN Q1

<b>Keystone Objective</b>	<ul style="list-style-type: none"> <li>• Trimester 1 Keystone – USLA Completed (3/24)</li> <li>• Trimester 2 Keystone – High Angle Ropes (6/24)</li> <li>• Trimester 3 Keystone – Pump Relay Ops (9/24)</li> </ul>
<b>TaskPerformances</b>	<ul style="list-style-type: none"> <li>• Tank Water Attack</li> <li>• Tank to Hydrant Water Attack</li> <li>• Hose Deployment</li> </ul>
<b>Certification Professional Development Train the Trainer</b>	<ul style="list-style-type: none"> <li>• ICS 305 with KEMA</li> <li>• Leadership Training with BC Lonokailua-Hewett</li> <li>• Boat Train the Trainer NOAA Certification</li> </ul>
<b>EMS Training</b>	<ul style="list-style-type: none"> <li>• Vector Solutions</li> <li>• In Station year around refresher</li> </ul>

## TRAINING STATISTICS

Description	January Hours	2024 YTD Total
Task Performances	204	204
Refresher / Recerts/Prof. Develop.	368	368
Individual Crew Training	896	896
<b>TOTAL</b>	<b>1468</b>	<b>1468</b>

## January KFD Training

- ICS 305 All hazards type III @ KEMA
- Fire Ground Command in station Sets and Reps
- Leadership Training with MEMA Director
- Boat Cadre Certification/Oahu
- EMS In Station Training Year around

## Upcoming KFD Training

- NFA ICS – Structural Collapse (Feb)
- Water Ditching Train the Trainer/Idaho (Feb)
- DLNR – Wildfire Training (Feb)
- Hazmat KFD Refresher (Feb)
- USLA Keystone (Feb)
- Extrication Training/California (Feb)
- County Leadership Courses (Feb-April)

## Training Bureau

- Finished Training Plan for 2024
- Planning stages for 93<sup>rd</sup> CST Exercise (June)
- Prepping for FFT Recruit testing (March 4-7)
- Assist Cadre leaders to execute 2024 Training Plan

# OCEAN SAFETY BUREAU

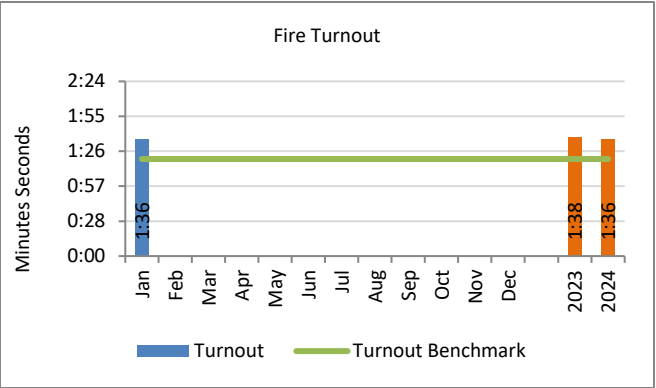
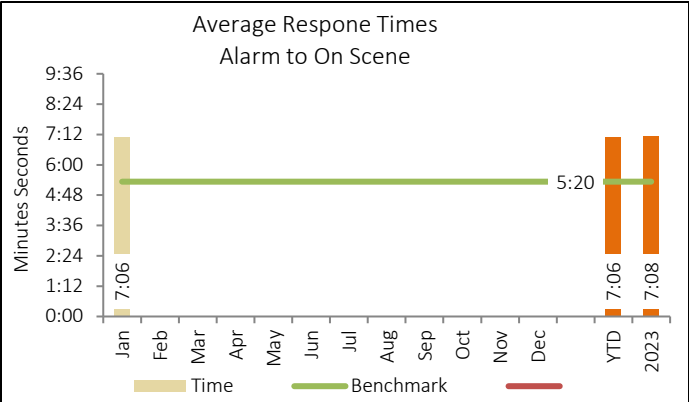
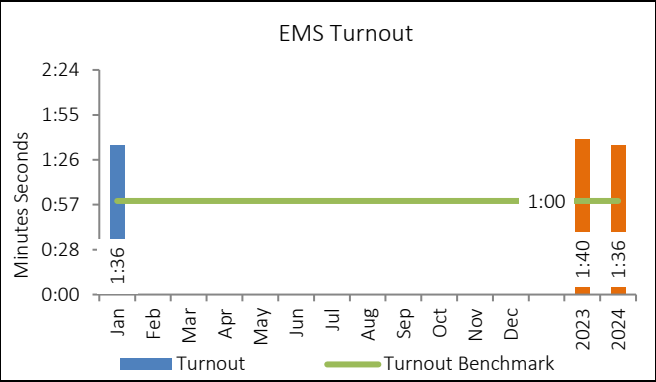
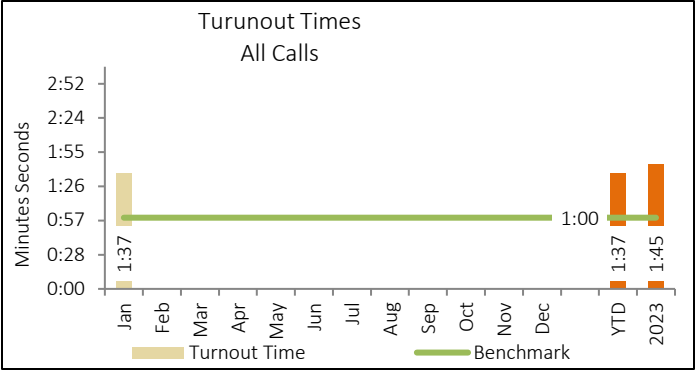
OCEAN SAFETY BUREAU						
TOWERS						
Description	Jan Total	FY 22-23 Month Total	% Variance	Current YTD Total	FY22-23YTD TOTAL	% Variance
Rescue	12	23	-48%	236	201	17%
Assist	0	0	0%	0	0	0%
Preventive Actions	15,913	9,416	69%	126,138	140,895	-10%
1 <sup>st</sup> Aid	407	160	154%	5,978	7,217	-17%
Public Contact	17,897	9,539	88%	176,513	68,879	156%
Beach Attendance	123,007	144,336	-15%	1,046,248	835,810	25%
ROVING PATROL						
Rescue	5	18	-72%	126	77	64%
Jet Ski Rescue	10	6	67%	88	98	-10%
Assist	0	0	0%	0	0	0%
Preventive Actions	11,432	2,257	407%	56,746	41,720	36%
1 <sup>st</sup> Aid	265	72	268%	1,917	869	121%
Public Contact	12,999	1,251	939%	111,915	17,451	541%
Beach Attendance	19,830	17,195	15%	269,134	185,267	45%
DROWNING						
Statistics	0	0	0%	1	2	-0.5%
TRAINING / COMMUNITY SERVICE						
ITEM	Month Hours	FY 22-23 Month Hours	% Variance	Current YTD Total Hours	FY 22-23 YTD Total Hours	% Variance
Training	120		0%	1224		0%
Community Service	8		0%	308		0%
Jr. Lifeguard	0		0%	500		0%

## Ocean Safety Bureau:

- 2 New Recruits effective January 1, 2024
- Search and Rescue on East District
- Ocean Safety Video Shoot
- USLA Fall Conference
- OSO1 Interviews
- OSO New Recruit Training
- HLA ZOOM Meeting – Rescue Craft Training Prep
- EMR 40-hour Training
- Kōloa School Career Day



KFD RESPONSE TIME PERFORMANCE - JAN 2024							
Average Turnout Time		% That meet	YTD	% That meet	CY 2023		
Fires	1:37	(80 sec) 45.2%	1:37	(80 Sec) 45.2%	1:38	43.20%	
EMS	1:36	(60 sec) 24.3%	1:36	(60 sec) 24.3%	1:40	25.80%	
Average Response Time		% Under 4 minutes		% Under 4 minutes			
Fires	7:35	31.40%	7:35	31.40%	7:30	24.10%	
EMS	6:31	20.20%	6:31	20.20%	6:31	22.60%	



Goal #1 – Improve Fire Department Response Times			
Objectives	Success Measurements	Desired Outcome	Status
<p><b>Goal 1A.</b> Analyze current response and turnout times:</p> <ul style="list-style-type: none"> <li>Gather data on response times and turnout times for different types of emergencies.</li> <li>Identify trends, patterns, and potential barriers that contribute to delays.</li> <li>Identify areas for improvement.</li> </ul> <p><b>Goal 1B.</b> Reinforce / revise training and performance:</p> <ul style="list-style-type: none"> <li>Provide directives and training focused on improving turnout times.</li> <li>Emphasize efficient and effective practices during emergency scenarios.</li> <li>Implement performance metrics and feedback systems to track and improve individual crew and team performance.</li> </ul>	<p>Measuring performance against the NFPA 1710 standard; turnout time: 60 seconds for EMS, 80 seconds for fire responses.</p> <ol style="list-style-type: none"> <li>Utilize Fire Record Management System (RMS) to collect and review:               <ol style="list-style-type: none"> <li>Dispatch call processing times</li> <li>Fire Crew turnout times</li> <li>Drive response times</li> </ol> </li> <li>Establish and publish standard operations guidelines (SOG), set clear expectations, and provide training.</li> <li>Monthly review and report of performance</li> <li>Outside resources / new technology – Research technological industry advancements; seek feasibility in funding resources to implement.</li> </ol>	<p>To develop a continuous improvement process to increase our effectiveness in emergency situations and increasing the level of service provided to our community.</p>	<p><b>6/29/2023</b> – Met with FF Contrades (Firefighter with RMS data knowledge) to discuss Data and report needs – will reconvene in 6 weeks to update and formulize reporting plan and method.</p> <p><b>7/14/23</b> – Draft SOG, Fire Department Turnout Times</p> <p>New Data – Included in NOV FC Report</p> <p><b>By 9/1/2023:</b> Jan 2024</p> <ul style="list-style-type: none"> <li>Produce draft SOG “Turnout Times / Response Times” Complete</li> <li>Distribute Crew “Turnout Times” Monthly Report Complete</li> </ul> <p><b>JAN 2024</b> – For the past 2 months, KFD Response Times and Turnout Times have been sent to all line personnel. Will work with IT specialist to further break down response data per crew.</p>

Goal #1 – Improve Fire Department Response Times			
Objectives	Success Measurements	Desired Outcome	Status
<p><b>Goal 1C.</b> Strengthen Communication and coordination:</p> <ul style="list-style-type: none"><li>• Enhance communication systems and guidelines to minimize delays and ensure rapid and accurate information sharing.</li><li>• Implement technology solutions for real time incident tracking, resource coordination and communication.</li></ul> <p><b>Goal 1D.</b> Optimize turnout procedures:</p> <ul style="list-style-type: none"><li>• Review and streamline turnout procedures to minimize time spent on preparation and increase readiness.</li><li>• Implement efficient systems for equipment maintenance, inspection, and readiness checks.</li></ul>	<p>5. Implement continuous monitoring and feedback to all members</p>		

<b>Goal #2 – Implement a continual improvement process to review, revise, and implement workplace operations: Standard Operating Guidelines (SOGs), Rules &amp; Regulations</b>			
<b>Objectives</b>	<b>Success Measurements</b>	<b>Desired Outcome</b>	<b>Status</b>
<p><b>Goal 2A.</b> Establish a policy review committee comprised of various ranks and bureaus.</p> <p><b>Goal 2B.</b> Define the Committee’s Scope and Responsibilities:</p> <ul style="list-style-type: none"> <li>Review existing Standard Operating Guidelines (SOGs).</li> <li>Develop new SOGs.</li> <li>Ensure compliance with regulations and best practices.</li> <li>Designate review timeline.</li> </ul> <p><b>Goal 2C.</b> Review existing SOGs:</p> <ul style="list-style-type: none"> <li>Assign to correct subject matter experts to identify areas that require revision, improvement, or clarification.</li> </ul>	<ol style="list-style-type: none"> <li>Working group recruited and orientation meeting to draft SOG review change management process.</li> <li>Written process plan developed.</li> <li>Committee reviews full SOG library and assigns specific SOGs to subject matter experts with review submission deadline.</li> <li>The committee receives revisions, makes corrections, and sends draft to the line for feedback.</li> <li>Final corrections made to SOGs, Committee publishes final version with effective date and archives previous documents.</li> <li>Monitor and evaluate the review process</li> </ol>	<p>Establish a culture of continuous improvement and ensure that our organization’s operations align with the best practices and evolving industry standards to enhance the department’s efficiency, safety, and overall effectiveness in serving our community.</p>	<p><b>9/8/2023:</b> Delayed – Focus on Wildfires Programs (WUI)</p> <p>Distribute draft “Workplace Operations Committee” – Document Plan and Committee process / guidelines.</p> <p><b>9/28</b> – Drafted SOG, with Admin BC Pablo</p> <p><b>JAN 2024</b> - Update</p>

<b>Goal #2 – Implement a continual improvement process to review, revise, and implement workplace operations: Standard Operating Guidelines (SOGs), Rules &amp; Regulations</b>			
<b>Objectives</b>	<b>Success Measurements</b>	<b>Desired Outcome</b>	<b>Status</b>
<ul style="list-style-type: none"> <li>• Seek input from line personnel, Officers, and other stakeholders to gather feedback on the effectiveness of specific SOGs.</li> <li>• Identify any gaps or inconsistencies in the current guidelines and propose necessary changes.</li> </ul> <p><b>Goal 2D.</b> Develop an effective review process:</p> <ul style="list-style-type: none"> <li>• Define criteria for when an SOGs needs to be reviewed or revised.</li> <li>• Implement a mechanism for soliciting input and feedback from all stakeholders.</li> </ul>			

KFD Strategic Priorities: JULY 1, 2023 – JUNE 30, 2024

SERVICE DELIVERY // PROFESSIONAL STANDARDS // TRAINING & CAREER DEVELOPMENT

<b>Goal #2 – Implement a continual improvement process to review, revise, and implement workplace operations: Standard Operating Guidelines (SOGs), Rules &amp; Regulations</b>			
<b>Objectives</b>	<b>Success Measurements</b>	<b>Desired Outcome</b>	<b>Status</b>
<b>Goal 2E. Promote Collaboration and Communication:</b> <ul style="list-style-type: none"><li>• Foster a culture of collaboration and inclusivity within the committee to encourage diverse perspectives and ensure a comprehensive review of the SOGs.</li><li>• Establish clear lines of communication between the committee and KFD leadership, ensuring accountability and transparency.</li><li>• Regularly communicate updates and changes to the SOGs to all department members, providing training and support as necessary.</li></ul>			

KFD Strategic Priorities: JULY 1, 2023 – JUNE 30, 2024

SERVICE DELIVERY // PROFESSIONAL STANDARDS // TRAINING & CAREER DEVELOPMENT

Goal #2 – Implement a continual improvement process to review, revise, and implement workplace operations: Standard Operating Guidelines (SOGs), Rules & Regulations			
Objectives	Success Measurements	Desired Outcome	Status
<b>Goal 2F:</b> Document and archive changes: <ul style="list-style-type: none"><li>• Maintain comprehensive records of all changes made to SOGs, including the rationale behind the revisions.</li><li>• Establish a centralized system for archiving and accessing the updated SOGs, ensuring easy retrieval and dissemination of information.</li></ul>			

Goal #3 – Establish KFD Culture and Values			
Objectives	Success Measurements	Desired Outcome	Status
<p><b>Goal 3A.</b> Assess and evaluate our current mission statement, vision, and values:</p> <ul style="list-style-type: none"> <li>Identify core values and principles that reflect the desired professional behavior and ethics of the fire department.</li> <li>Collaborate with personnel at all levels to gather input and feedback for the development of the professional standards and values document.</li> </ul> <p><b>Goal 3B</b> – Clearly articulate expectations:</p> <ul style="list-style-type: none"> <li>Clearly articulate the expected behaviors, conduct, and ethical standards for all KFD personnel.</li> <li>Define the core values and principles that guide decision making, interactions, and actions within the KFD.</li> </ul>	<ol style="list-style-type: none"> <li>Completion of a professional standards or values document.</li> <li>Approval and endorsement by KFD leadership.</li> <li>Document distributed to all KFD personnel.</li> <li>Conduct surveys or assessments to measure the level of awareness and understanding of the document.</li> <li>Periodically assess the departments overall culture, morale, and reputation through various means: <ul style="list-style-type: none"> <li>Internal Surveys</li> <li>Interviews / discussions</li> <li>Public surveys</li> <li>Meetings</li> </ul> </li> </ol>	<p>Establish and permeate mission, vision, value statements and professional standards to promote a culture of professionalism, integrity, and ethical conduct among all personnel</p>	<p><b>June 2023</b> – “KFD CARES” Values statement refined with feedback from the line.</p> <p>Received support from all Chief Officers, all signed final page of document to be printed and distributed to all KFD personnel.</p> <p>Program Logo created and a prototype “Brochure” produced and began distribution to line personnel with Fire Chief Station Visits.</p> <p><b>Jan 2024</b> – Create Department wide survey. Satisfaction, areas needing improvement, new ideas, and what are we doing right that we need more of.</p>



KFD Strategic Priorities: JULY 1, 2023 – JUNE 30, 2024

SERVICE DELIVERY // PROFESSIONAL STANDARDS // TRAINING & CAREER DEVELOPMENT

Goal #3 – Establish KFD Culture and Values			
Objectives	Success Measurements	Desired Outcome	Status
<ul style="list-style-type: none"><li>Establish a code of conduct that aligns with the KFDs mission and vision statements.</li></ul> <p><b>GOAL 3C</b> – Dissemination and communication:</p> <ul style="list-style-type: none"><li>Develop and distribute a standards or values document to all personnel (KFD Memo, SharePoint), Crew meetings.</li></ul> <p><b>Goal 3D.</b> Continuous evaluation and improvement</p>			

# KAUA'I FIRE DEPARTMENT

MICHAEL R GIBSON, FIRE CHIEF

ROGER MILLS, DEPUTY FIRE CHIEF



DEREK S.K. KAWAKAMI, MAYOR  
REIKO MATSUYAMA, MANAGING DIRECTOR

## KAUA'I FIRE DEPARTMENT FY 2025 - BUDGET PROPOSAL

The Kaua'i Fire Department values our obligation to our community and the important role it plays in keeping people safe. The economic and restrictive travel challenges in previous years have caused us to reflect on how we can effectively and efficiently provide our vital services. One such example, is that we have come to realize that we have fallen behind in providing our Emergency Vehicle Mechanics and technicians with up-to-date training on the advancements and complexities of the newer and highly regulated diesel exhaust systems, particulate sensors, and the ill effects of not staying up to date receiving this advanced and timely training and needed specialized diagnostic tools from the manufacturers.

Budget guidance outlines a target for non-payroll operational costs to remain generally flat with the Fiscal Year 2025 Operating Budget Instructions, with an inflationary adjustment increase of 4%, or \$3,007,768.

### 1. Department priorities going into FY25.

The budget proposal for FY2025 reflects the commitment to continually enhance and sustain our vital core public safety services. The Kaua'i Fire Department will be focusing its operational budget resources on the core strategies of service delivery and operational readiness directly impacting the health and safety of our community and first responders.

Wildfire Prevention Programming and Mitigation (WPM) – The safety of our Community and Visitors has been on the forefront of everyone's mind. The Kaua'i Fire Department has been working closely with the Mayor's Office, County Council, KEMA, our State and Local partners in a multi-faceted approach for awareness, preparedness and response and we will have several proposals throughout the budget process to address this.

Disaster Response – Training and Resources are other vital core requests and needs that can be supported in this year's budget plan. The first 24 hours of any disaster's rescue efforts will need to be initiated and supported by the resources on hand at the time of the disaster. The Kaua'i Fire Department responds to all hazards, and our personnel will need to be equipped and trained to rescue anyone that is trapped because of building damage due to hurricane, tsunami, or Wildfire.

Apparatus Repair and Maintenance – We have several training and resource needs requests to support our KFD Mechanics. An additional mechanic to focus on our non-diesel-powered apparatus, marine equipment, small engines would free up our current mechanics to allow more time to perform preventative maintenance on our more expensive and complex emergency fire apparatus. Additionally, heavy vehicles lifts are necessary to perform these inspections and ultimately a proper repair shop or service bay would serve our County for many years to come. Post 2018, our Fire Mechanics have not received valuable training updates and recertification classes that are offered on the mainland by the apparatus manufactures and dealers. We have added this critical component request to our FY 2025 plan.

## 2. Description of all KFD budgeting activities, including summaries of meetings held with line staff, and how that translated to items proposed in our budget.

**October 4<sup>th</sup>** – Email notification with a Template / worksheet sent to all 5 KFD Bureau Leaders, 3 Line Battalion Chiefs, OSB District Captains, 16 Committee Directors, 7 Operational Team Leaders, and our 14 Training Cadre Directors. Instructions provided to assemble their fiscal year budget requests and to prioritize any items and proposals along with justifications. Completed worksheets were routed to KFD Accountant II and to all the corresponding Bureaus for oversight with a due date of 10/23.

**November 20<sup>th</sup>** – KFD Administrative Budget Team begins meetings with each Bureau to assemble their requests and inputs from their line staff, teams, cadres, committees. Each Bureau prioritizes and rank items placed on their budget exceptions worksheets, weekly meetings were held and on 1/5 the KFD department level rankings were finalized.

Below are the most critical needs that were brought forward and grouped together to accomplish the most efficient and effective plan.

**A.) Training** – The KFD Members have a strong desire to learn and enhance their knowledge, skills, and abilities in serving our community and in responding to all hazards. We have created a very robust training schedule for our members to receive training and skills practice on many of the crucial and key functions, however we are very limited to new training opportunities on our island. Bringing outside instructors to us can be advantageous, however sometimes not always practical due to large props and other needed training resources. Some of the core and crucial training we are seeking this year:

Fire Apparatus Mechanics – The Kaua'i Fire Department has severely restricted and reduced travel in our Fire Administration Bureau, which includes our 2 Mechanics. We must make the investment this year and in subsequent years to bolster their knowledge of the new technology in the apparatus that we are receiving and ensure that our Mechanics are up to date with the manufacture's recommendations, mandates, and available training and diagnostic equipment.

Confined Space / Urban Search and Rescue – The recent tragedy in our state is a grim reminder that our first responders will need to be trained and equipped to Rescue people that are trapped inside of collapsed or severely damaged structures because of a disaster. This year's training travel will focus on the required skills and knowledge to initiate these rescues, while our equipment requests will seek the apparatus and equipment necessary to support these operations.

**B). Vehicle and Capital Equipment Replacement** – Our Fire Apparatus request for FY25 addresses our Vehicle replacement plan recommendation and supports our effort of providing a robust quick response to Wildland Fires. The replacement of Truck 4 with NFPA (National Fire Protection Association) compliant Type V Brush Truck will provide higher capacity water carry ability, pump, and roll capability which protects our employees and gets water on the fire faster. All future Brush Truck replacements will meet NFPA compliance requirements. The Water Tender will complete our strategic goal of placing 3 water Tenders across the island. Water Tenders carry 2,000 gallons of Water and have the capability to support all firefighting missions in addition to Wildland firefighting.

Other vital life safety equipment is listed and if referenced as “ERR” are part of our annual equipment replacement plan, which replaces 10% of our resources that typically have a 10-year life span.

**C). Personnel / Staffing –**

i Fire Prevention - Wildfire Prevention Programming and Mitigation (WPM). We are requesting 2 FTEs to Manage and staff a necessary component that has become a new reality and functional need in the Fire Service. Immediately after the State Wildfires on August 8<sup>th</sup>, the Kaua’i Fire Department along with many other Fire Departments quickly organized makeshift WPM’s to be able to address the numerous concerns being reported to us by our community and to collaborate with other County Departments and State agencies and valuable stakeholders. The KFD is very fortunate to have had a recent retiree able to work an immediate contract, however a Full-Time paid staff will be necessary for KFD to play an effective role to successfully promote awareness in the community, and to assist in the development, implementation, and enforcement of Wildland Urban Interface Codes.

ii Vehicle Mechanic – Due to several factors we have increasingly needed an additional vehicle mechanic. The KFD is at a transition point of aging apparatus that needs more time to inspect, prevent, and repair and at the same time we are receiving new Fire Apparatus replacement that have advanced technology, which require additional training and time for our mechanics to learn and develop the new skills necessary to work on this new apparatus.

Our 2 current mechanics are highly skilled and knowledgeable of our Emergency Fire Apparatus and the complex systems that support and work in conjunction with these units. We also have a substantial amount of gasoline operated vehicles, marine equipment, small engines (chainsaws, generators etc.) that can be performed by a Basic Mechanic, and which would provide more time for our current 2 mechanics to properly conduct regularly scheduled preventative maintenance to ensure longer life and reliability from our equipment.

### 3. Department's strategy for using the allowed inflationary adjustment.

In making our entries we determined that the best use of the increase was to support our need of receiving specialized training in the event of a disaster (Urban Search and Rescue), strengthen our repair and maintenance programs (vehicles, life safety equipment), and the investment into Wildfire Prevention and Mitigation Programming (equipment, personnel) and were infused into:

- Vehicle Repair and Maintenance (Fire Apparatus), Equipment repair and maintenance.
- Ropes / Rescue systems training, Urban Search and Rescue Training (USAR).

In addition to supplementing funds to these key areas, we have numerous budget exceptions requests that are also related to these items+. Another factor in making all our decisions was the consideration of our first responders' safety and wellness in performing their duties and service to our community and families. We are seeing the cost of mental trauma affecting our employees and their families and will be adding programs to offer awareness and avenues of assistance. The KFD is open to collaborating with any other COK Departments or persons wanting to combine resources or seek to enhance or create new tools and resources for our employee's wellbeing.

### 4. Justification for every item listed on the exception's worksheet in order of the Department's priority.

1. Air1 Pilots / Maintenance Services contract increase: \$270,265 - 001-1102-566.30-00 – OTHER SERVICES. This significant cost increase is due to a new 3 Year term contract for Air1 Helicopter Pilot and maintenance services. The FY 2025 contract amount is \$852,665 - up from FY 2024's budgeted amount of \$562,140. To plan and budget for continuity of all other Fire Department Operations, a 4% increase was applied to our 2024 contract amount (\$562,140) for a FY25 budget entry amount of \$584,540 in 001-1102-566.30-00 "OTHER SERVICES". The difference of \$270,265 has been entered as our department's highest priority ranking on the Budget Exceptions Worksheet.
2. AED's (Automated External Defibrillators) \$120,000 – 001-1102-566.89-06 – PUBLIC SAFETY. Our current inventory of AED's (30 Fire Units, 28 OSB Units) will need to be replaced. This Legacy equipment is no longer supported by the dealer as they are no longer producing replacement batteries and Pads that can be used. KFD's replacement plan is to replace all 30 Fire Units this year, and to replace the 28 OSB Units next fiscal year.
3. FTE – Fire Captain – Wildfire Prevention and Mitigation Program \$ 106,994 – 001-1103-566.01-01 – REGULAR SALARIES. Wildfire Prevention Mitigation Program - The County of Kaua'i Fire Department has swiftly developed the creation of a Wildfire Prevention Mitigation Program. We have contracted our previous Fire Prevention Captain and are focusing our Bureau's efforts to collaborate with our community stakeholders and partners. KFD will be seeking to add 1 FTE

Captain and 1 FTE Firefighter III to sustain this vital programming, development of Wildland Urban Interface Codes, assessment, and enforcement.

4. Ocean Safety Bureau Vehicle Mechanic \$80,000 – 001-1105-566.01-01. Position needed to relieve the KFD Mechanics of the OSB Gasoline powered vehicles, Watercraft Rescue vessels. This mechanic can also assist the Water Vessels and small gasoline engines and equipment used in Fire Operations (weed eaters, generators). This will provide the Fire Mechanics with the time required to conduct preventative maintenance inspections on our current Fire Apparatus in accordance with NFPA Standards. This is not currently being accomplished with our current staffing level and lack of equipment and/or proper repair bay or facility.
5. Peer Support Clinician \$22,500 – 001-1101566.30-00. To provide guidance and direction on strengthening our Peer Support Program, supplying Mental First aid, and seeking increased support for Firefighter Behavioral health and available resources for responders. The Kaua'i Fire Department, as well as many Fire Departments statewide and nationally have seen a sharp rise in the need for Mental and Behavioral Health treatment as a result of accumulated stressor from the job and incidents that our first responders are exposed to.
6. Hydraulic Fire Apparatus 40,000-pound capacity Column Lifts, 4 each \$140,000 (x \$35,000 ea.) – 001-1102-566.89-01. Mobile column lifts are necessary to perform repairs and preventative maintenance to restore and to extend the life of our fire apparatus - With high cost and lengthy delivery times it is vital that we keep our current apparatus safe and in service.
7. Rescue 3 – Technical Rescue Response Apparatus \$570,000 – 001-1102-566.88-01 AUTOMOBILES. Current Rescue 3 (F-550 Crew Cab) is out of carrying capacity for all hazards response. A larger cab over chassis configuration is necessary to address all disciplines of technical rescue, building stabilization and shoring, confined space, swift water, high angle. The current vehicle will be placed in a Reserve/Back-up role. See vehicle replacement plan T3 CK XXXX R3 CK XXXX This will also eliminate the need for Truck 3, which is also due for replacement.
8. OSO Response Quick Response Vehicle, 4 x 4 Pick-Up for East Rove, South Rove \$150,000 (2 x \$75,000) – 001-1102-566.88-01 AUTOMOBILES. Both vehicles due for replacements per vehicle replacement plan (current 2 were KLA donations) CK XXXX CK XXXX.
9. FTE - Firefighter III – Wildfire Prevention and Mitigation Program \$82,184 – 001-1103-566.01-01 REGULAR SALARIES. This position would create and sustain vital components of the program including:
  - Manage Wildland Urban Interface Code Development
  - Conduct frequent Island Stakeholder meetings.
  - Conduct field / property assessments
  - Conduct community-based risk analysis (Community Wildfire Protection Plan)
  - Adapt FireWise communities.
  - Promote fire resilient landscapes.
  - Assist with Wildfire response planning.

- Provide firefighter training in basic wildland fire training, and advanced ICS.
  - Conduct interdepartmental and agency working groups and teams.
  - Assist with climate resiliency planning.
  - Assist with developing Wildland Urban interface GIS overlays
10. Brush Truck 4 – NFPA TYPE V Crew Cab 4 x 4 \$320,000 – 001-1102-566.88-01 AUTOMOBILES. Current truck 4 is due for replacement, this replacement and Future brush trucks will meet NFPA “Type V” criteria, which will provide higher water carrying capacity and have the ability to “pump and roll,” which provides fire personnel a greater level of protection and saves valuable time in rapidly applying water to the fire.
11. Water Tender for East Side of Island (3 of 3 Island wide) \$460,000 – 001-1102-566.88-01 AUTOMOBILES. The addition of this New Vehicle, for total of 3 Water Tenders to meet needs of our Wildfire Prevention and Mitigation planning and response. Combined with severe staffing SOG (Red Flag Warnings) will allow us the proper initial force of resources to overwhelm a fire in its initial stage.

Our Budget Exceptions Worksheet continues with the remainder of the resource and equipment requests for the Fiscal Year 2025 proposed budget. We are looking forward to working through this valuable process and assisting you and our other County Partners in providing the safest working environment for our employees along with competently and professionally trained first responders to serve with compassion and respect for our community and families.

**Respectfully Submitted on behalf of the Kaua’i Fire Department,**

**Michael R Gibson**  
**Fire Chief**