



## POLICE COMMISSION

LAURIE YOSHIDA, CHAIR  
HOWARD LESLIE, VICE CHAIR

MONICA BELZ, MEMBER  
JOHN CALMA, MEMBER  
MARY K. HERTOG, MEMBER  
WALTON HONG, MEMBER  
LISA KNUTSON, MEMBER

### Meetings of the Police Commission will be conducted as follows:

- Meetings will be publicly noticed under HRS Chapter 92, Hawai'i Revised Statutes (HRS).
- Minutes of meetings will be completed under HRS Chapter 92 and posted to the Police Commission's website.

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### Public Comments and Testimony:

- **Written testimony** will be accepted for any agenda item herein.
  - Written testimony indicating your 1) name, and if applicable, your position/title and organization you are representing, 2) the agenda item that you are providing comment on, and 3) contact information (telephone number and email address), may be submitted to [mromo@kauai.gov](mailto:mromo@kauai.gov) or mailed to the Police Commission, c/o Office of Boards and Commission, 4444 Rice Street, Suite 300, Lihue, Hawaii 96766.
  - Written testimony received by the Police Commission at least 48 hours before the meeting will be distributed and available as part of the Commission's packet and that written testimony submitted thereafter will be distributed at the meeting.
  - Any written testimony received after this time and up to the start of the meeting will be summarized by the Clerk of the Commission during the meeting and will be provided to the members and added to the record thereafter.
  - Any written testimony received during the meeting and before the decision-making on the corresponding agenda item will be distributed to the members before such decision-making.
- **Oral testimony** will be accepted for any agenda item herein.
  - It is recommended that anyone interested in providing oral testimony register at least 24 hours before the meeting by emailing [mromo@kauai.gov](mailto:mromo@kauai.gov) or calling (808) 241-4920. Any request to register may include your 1) name, and if applicable, your position/title and organization you are representing, 2) the agenda item you are providing comment on, and 3) contact information (telephone number and email address).
  - Per the Police Commission's Oral Testimony Policy there is a three-minute time limit per testifier for each agenda item.
  - Individuals who have not registered to provide testimony will be allowed to speak on an agenda item following the registered speakers.

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THE COUNTY CLERK  
COUNTY OF KAUAI

### **SPECIAL ASSISTANCE**

If you need an auxiliary aid/service or other accommodation due to a disability, or an interpreter for non-English speaking persons, contact Anela Davis at (808) 241-4917 or [adavis@kauai.gov](mailto:adavis@kauai.gov) as soon as possible. Requests made as early as possible will allow adequate time to fulfill your request. Upon request, this notice is available in alternate formats such as large print, Braille, or electronic copy.

**REGULAR MONTHLY POLICE COMMISSION MEETING NOTICE AND AGENDA**

Friday, June 28, 2024

9:00 a.m. or shortly after

4444 Rice Street, Moikeha Conference Room 2A/2B, Līhu'e, Hawai'i 96766

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**CALL THE MEETING TO ORDER**

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**ROLL CALL TO ASCERTAIN QUORUM**

CLERK OF  
THE COUNTY CLERK  
COURT OF KAUAI

**APPROVAL OF AGENDA**

**CHAIR'S ANNOUNCEMENTS**

- The next Regular Monthly Meeting will be on Friday, July 26, 2024, at 9:00 a.m., in the Moikeha Meeting Room 2A/2B with an executive session to follow. Subject to change.

**PUBLIC TESTIMONY ON ANY AGENDA ITEMS**

Individuals may testify on any agenda item or wait for the item to come up.

**KAUAI POLICE DEPARTMENT EMPLOYEES OF THE MONTH JUNE 2024**

- Michelle Albarado, Police Investigative Operations
- Christina Basuel, Police Investigative Operations
- Lavina Taovao, Emergency Services Dispatcher

**APPROVAL OF OPEN SESSION MINUTES**

May 24, 2024, Meeting.

**CHIEF'S MONTHLY REPORTS FOR MAY 2024**

- ♦ **Support Services Bureau** – Updates on the budget, staffing, overtime, recruitment, registered firearms, license-to-carry permit applications, bench warrants, legal services, community engagements (school resource officers), and pieces of training.
- ♦ **Field Operations Division** – Death Reports, Assault 2<sup>nd</sup>, felony abuse, missing person, unattended death, cruelty to animals, terrorist threatening, escape/traffic collision, robbery, community activities and involvement, pieces of training, traffic grant enforcement, patrol services traffic enforcement summary, arrest summary, and calls for services and incident summary.
- ♦ **Criminal Investigation Division** - Major incidents/notable highlights, assault in the 2<sup>nd</sup> degree, other assault cases, unattended deaths, death within 24 hours, escape in the 2<sup>nd</sup> degree, missing person, robbery, runaway juvenile, sexual assault, terroristic threatening, year to date death statistics, natural deaths involving autopsy results,

accidental deaths, undetermined pending toxicology results, drug overdoses, suicide, murder, projects/enforcement, special focus section- criminal property damage, UEMV, UCPV, burglary, theft, enforcement projects, community activities involvement, vice section – seizures, asset forfeiture, notable highlights.

♦ **Chief's Office:**

- After Action Feedback regarding the Maui Fire Final Report
- Plan to fill the deputy chief position
- Crisis Intervention Training (CIT)

**BUSINESS**

**KPC 2024-1:**

Discussion and decision-making on the Permitted Interaction Group recommendations on the proposed draft of Rule 11 of the Kauai Police Commission Rules and Administrative Practice.

**KPC 2024-10:**

Discussion and decision-making on an invitation from HSLEOA President, Kaua'i Police Chief Todd Raybuck to attend the 68<sup>th</sup> Annual Hawai'i State Law Enforcement Officials Association Conference hosted by the Kaua'i Police Department. This year's conference will be at the Grand Hyatt Kaua'i Resort & Spa in Po'ipū from September 4-6, 2024. Early bird registration ends on July 5, 2024.

**EXECUTIVE SESSION CLOSED TO THE PUBLIC**

Under Hawai'i Revised Statutes §92-4, §92-5 (a) (2) and (4). The purpose of this executive session is for the Commission to review and discuss charges brought against an officer in the Kauai Police Department, where consideration of matters affecting privacy will be involved, provided that if the individual requests an open meeting, an open meeting shall be held; and to consult with its Attorney on issues of the Commission's powers, duties, privileges, immunities, and liabilities as they may relate to these items:

**ES KPC 2024-1:**

Regular Monthly updates by Police Chief Todd Raybuck or his designated representative Related to the Office of Professional Standards Monthly Report on the status and/or disposition of formal notarized citizen complaints that were filed with the Kauai Police Department and filed with the Kauai Police Commission and referred to the Office of the Chief for disposition and/or report back to the Police Commission.

- a) Discussion and decision-making on Formal Notarized Citizen Complaint KPC 2023-010, alleging that two Officers in the Kauai Police Department neglected their duties by ignoring a crime, not enforcing the law, and discrimination. Referred to the Office of the Chief to investigate and to report the findings to the Commission for disposition. (Deferred on April 26, 2024, to the Commission's June meeting)

- c) Discussion and decision-making on Formal Notarized Citizen Complaint KPC 2024-001, filed on January 3, 2024. The complaint alleges conduct unbecoming of two on-duty officers in the Kauai Police Department for failing to serve and protect minors, attempting to coerce one of the minors, failing to follow proper protocols, and exhibiting unprofessionalism. Referred to the Office of the Chief to investigate and report the findings to the Commission for disposition. (Deferred on May 24, 2024, to the Commission's June meeting)

**ES KPC 2024-16:**

Discussion and decision-making on a new formal notarized citizen complaint KPC 2024-007 alleging that two officers in the Kaua'i Police Department were discourteous, provoking, hostile, and showed no regard for the complainant's state and safety.

**ES KPC 2024-17:**

Discussion and decision-making on a new formal notarized citizen complaint KPC 2024-008 alleging that two officers in the Kaua'i Police Department were discourteous, provoking, hostile, and showed no regard for the complainant's state and safety.

**ES KPC 2024-3:**

Regular Monthly update by Police Chief Todd Raybuck or his designated representative on any significant adverse incidents/events involving personnel in the Kauai Police Department that could potentially impact the County, the Police Commission, and the Kauai Police Department.

**ES KPC 2024-18:**

Update on the investigation for formal notarized complaint KPC 2024-004 alleging that on March 4, 2024, Police Chief Todd Raybuck acted inappropriately by mishandling his firearm.

**ES KPC 2024-4:**

Under Hawai'i Revised Statutes §92-4, §92-5 (a) (4), the purpose of this executive session is for the Commission to consult with its Attorney concerning the Commission's powers, duties, immunities, privileges, and liabilities as they may relate to the Kauai County Police Commission Administrative Rules of Practice and Procedure proposed draft on Rule 11.

**ES KPC 2024-19:**

Under Hawai'i Revised Statutes §92-4 §92-5 (a) (4), §92-9 (a) (1-4), and (b), the purpose of this executive session is for the Commission to approve or amend the regular executive session minutes of April 26, 2024 meeting. Where consideration of matters affecting privacy will be involved and consult with its Attorney on issues related to the Commission's powers, duties, privileges, immunities, and liabilities as they relate to this item.

**RETURN TO OPEN SESSION**

**OPEN SESSION RATIFY THE ACTIONS TAKEN IN EXECUTIVE SESSION**

- Executive Session Report by Deputy County Attorney Cameron Takamura under Act 19 Disclosures.

**EXECUTIVE SESSION:** Under Haw. Rev. Stat. ("H.R.S.") §92-7(a), the Commission may, when deemed necessary, hold an executive session on any agenda item without written public notice if the executive session was not anticipated in advance. Any such executive session shall be held under H.R.S. §92-4 and limited to those described in H.R.S. §92-5(a).

**ADJOURNMENT**

cc: Deputy County Attorney Cameron Takamura  
Chief of Police Todd G. Raybuck

**OPEN SESSION MEETING MINUTES**

<b>Board/Commission</b>	<b>Kaua'i Police Commission</b>	<b>Meeting Date</b>	<b>May 24, 2024</b>
<b>Location</b>	Līhu'e Civic Center Moikeha Meeting Rooms 2A/2B 4444 Rice Street, Līhu'e, Hawai'i 96766	<b>Start of Meeting:</b> 9:02 a.m.	<b>End of Meeting:</b> 11:53 a.m.
<b>Present</b>	Chair Laurie Yoshida, Vice Chair Howard Leslie; Commissioners Mary K. Hertog, Walton Hong, and Lisa Knutson. Boards and Commissions Support Staff: Support Clerk Mercedes Omo, Administrator Ellen Ching, and Deputy County Attorney Cameron Takamura. Kaua'i Police Department: Support Services Bureau Assistant Chief Mark Ozaki, Office of Professional Standards Sergeants Bard Candido and Kevin Gras, Administrative Services Division Makana Rivera, Technical Services Division Acting Captain Lance Okasaki Jr., Public Information Unit PIO Mystiana Victorino; Patrol Services Division Captain Darren Rose, Patrol Administration Section Lieutenant Phillip Banquel, Field Operations Division Captain Roderick Green, Hanalei District Commander Stacy Perreira, Criminal Investigations Division Captain Paul Applegate, Person Crimes Section Lieutenant Anthony Morita, and Property Crimes Section Detectives Brian Silva and Bobby Thompson, including other officers in the Kaua'i Police Department. Employees of the Month June 2024: Intake/Detention Section Administrative Sergeant Andrew Muraoka and Patrol Services Officers Jonathan Green and Vaughan Nebre. Also present: Councilmember/Public Safety Committee Chair Felicia Cowden and SHOPO Business Agent Roy Asher.		
<b>Excused</b>	Commissioners Monica Belz and John Calma		
<b>Absent</b>			

<b>SUBJECT</b>	<b>DISCUSSION</b>	<b>ACTION</b>
<b>Meeting Called To Order/Roll Call to ascertain quorum</b>	Chair Yoshida called the Police Commission 24, 2024, meeting to order at 9:02 a.m.	

SUBJECT	DISCUSSION	ACTION
<b>Approval of May 24, 2024, Agenda</b>	Deputy County Attorney Takamura advised Chair Yoshida to cancel item KPC 2024-1 because Deputy County Attorney Chris Donahoe who has authored the language could not attend the meeting. Chair Yoshida thanked DCA Takamura for his advice and called for a motion to amend the agenda.	A motion was made by Commissioner Knutson to amend the agenda by canceling item KPC 2024-1. Commissioner Hong seconded the motion, which passed without objections.
<b>Chair's Announcements</b>	<ul style="list-style-type: none"> <li>The next Regular Monthly Meeting will be on Friday, June 28, 2024, at 9:00 a.m., in the Moikeha Meeting Room 2A/2B with an executive session to follow. Subject to change.</li> </ul>	
<b>Public Testimony</b>	Chair Yoshida called for public testimony on any of the items listed on the agenda, but none was offered then.	
<b>Kaua'i Police Department Employees of the Month for May 2024</b>	<p>Employees of the Month for April 2024, Police Officers Jonathan Green, Vaughn Nebre, and Sergeant Andrew Muraoka.</p> <p>Officers Jonathan Green and Vaughan Nebre were nominated as the Kaua'i Police Department's Employees of the Month for their superior performance in a drug offense investigation.</p> <p>Reading the Commendation Report was Police Captain Rod Green.</p> <p>On February 24, 2024, during a routine patrol in the Puhi Park area in Lihue, Officers Green and Nebre observed suspicious activity involving two (2) vehicles. Their keen instincts led to the discovery of methamphetamine and drug paraphernalia. This discovery not only resulted in the seizure of significant quantities of illegal drugs but also the recovery of a firearm and a substantial</p>	

SUBJECT	DISCUSSION	ACTION
	<p>amount of U.S. currency believed to be associated with drug trafficking. The tireless efforts and unwavering commitment of Officers Green and Nebre in combating drug-related crimes, along with their ability to work seamlessly, carry out their duties, and remain composed under pressure, highlight the significance of diligence. It is for those reasons they have been nominated for Employees of the Month for June 2024.</p> <p>After Captain Green completed reading the Commendation Report, Assistant Police Chief Mark Ozaki presented Officers Green and Nebre each with a Kukui Nut lei, a unique pin, and a certificate of exemplary service for their outstanding performance in a drug investigation.</p> <p>The Police Commission joined in the commendations, presented Officers Green and Nebre with leis, and expressed gratitude for playing a major role and having a keen sense of identifying suspicious activity that led to the removal of illegal drugs from the streets.</p> <p>Officer Green expressed gratitude for being selected as Employee of the Month for June 2024, thanking the Department and the Police Commission for their acknowledgment.</p> <p>Officer Nebre echoed Officer Green's feelings. He revealed that through years of perseverance, he finally achieved his goal of joining the Kaua'i Police Department as an officer. He also took the opportunity to thank his parents for their support.</p> <p>Councilmember Cowden offered words of gratitude for keeping the community safe.</p> <p>Reading the Commendation Report for Sergeant Andrew Muraoka was</p>	



SUBJECT	DISCUSSION	ACTION
	<p>Lieutenant Phillip Banquel.</p> <p>Sergeant Muraoka received an honor for his unwavering commitment to duty, professionalism, and tireless efforts in various roles within the Department, exemplifying the highest standards of law enforcement.</p> <p>As the Patrol Administrative Bureau Sergeant, Muraoka's duties are extensive and vital to the smooth functioning of KPD's temporary holding facility. He oversees daily operations, manages work schedules to ensure proper shift coverage, and ensures that necessary supplies are always available.</p> <p>Sgt. Muraoka's exceptional leadership skills and attention to detail are reflected in his written reports, management skills, and as a field training officer supervisor, highlighting his dedication to shaping the next generation of law enforcement officers.</p> <p>In addition to his duties, Sgt. Muraoka actively engages in community policing initiatives within schools and is involved in building positive relationships with community members, fostering trust and respect for law enforcement.</p> <p>Lt. Banquel expressed his honor in recognizing Sgt. Muraoka as the Kaua'i Police Department Employee of the Month for June 2024.</p> <p>Chair Yoshida invited members of the officers' families to participate in the commendations, they did and presented the officers with freshly made flower leis.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>After Lt. Banquel finished reading the Commendation Report, Assistant Chief Ozaki presented Sergeant Muraoka with a unique pin and a certificate of exemplary service for his dedication and commitment to duty. He also shared about his first meeting with Sgt. Muraoka, when he was a young Police Explorer cadet in the Kaua'i Police Department, and Officer Joe Kaauwai, was his mentor. Later in his career, Sgt. Muraoka became a school resource officer at got to mentor and develop friendships with his students.</p> <p>The Police Commissioners joined in the commendations and presented Sergeant Muraoka with a lei, expressing their gratitude for his dedication to his work and for building positive relationships with members of the community.</p> <p>Councilmember and Public Safety Committee Chair Cowden praised Sgt. Muraoka for his role in strengthening the police force as a trainer and expressed gratitude.</p> <p>Kaua'i Chapter SHOPO Chair/Detective Bobby Thompson expressed his utmost gratitude for Sgt. Muraoka. He stated that Sgt. Muraoka's commitment to and dedication to his work speaks volumes, and he knows that Sgt. Muraoka will continue to do great work throughout his law enforcement career. Thompson also shared that both he and Officer Green were in the same recruit class and supported each other throughout the course. He added that he is proud of what Officer Green has accomplished and knows that he will accomplish even more.</p> <p>As for Officer Nebre, he was his football coach for Pop Warner and was an official when Officer Nebre played high school football. He pointed out that Nebre is a good kid with a good attitude, and he never gives up which is apparent because after many attempts to become a police officer his hard work and drive finally</p>	

SUBJECT	DISCUSSION	ACTION
	<p>paid off and he is now a sworn officer in the Kaua'i Police Department and he is very proud of him.</p> <p>Chair Yoshida asked Sgt. Muraoka if he wanted to say a few words.</p> <p>Sgt. Muraoka stated that throughout his law enforcement career, he had many great mentors, and today, he would like to take the opportunity to thank all of them, but most of all, he would like to thank his family for being his support system and for allowing him to do his job. With no further comments or testimony, Chair Yoshida moved to the approval of the minutes.</p>	
<p><b>Approval of the Open Session Minutes</b></p>	<p>Chair Yoshida called for public testimony. Hearing none, she called for a motion to approve or amend the minutes of the Commission's meeting on April 26, 2024.</p>	<p>A motion was made by Commissioner Hong to approve the Open Session minutes of the Commission's meeting on April 26, 2024, as circulated. Commissioner Hertog seconded the motion, and the minutes were approved without objections.</p>
<p><b>RECESS</b></p>	<p>At 9:38 a.m., Chair Yoshida called for a five-minute recess. At 9:45 a.m., the meeting was called back to order.</p>	
<p><b>Recognition of Captain Paul Applegate</b></p>	<p>Assistant Chief Ozaki asked Chair Yoshida if he could have some agenda time to recognize Captain Paul Applegate before addressing the Chief's Monthly Reports. Chair Yoshida replied "yes," and then called for a motion to allocate time on the agenda for Assistant Chief Mark Ozaki to recognize Police Captain Paul Applegate's upcoming retirement.</p>	<p>A motion was made by Commissioner Hertog to allocate agenda time to acknowledge Police Captain Paul Applegate's upcoming retirement. Commissioner Hong seconded the motion. With no objections raised, the motion passed with a unanimous 5:0 vote.</p>

SUBJECT	DISCUSSION	ACTION
	<p>Assistant Chief Ozaki began by thanking the Commission for the opportunity to recognize Police Captain Paul Applegate on his upcoming retirement and then thanked Captain Applegate for his years of dedicated service to the Kaua'i Police Department and the people of Kaua'i. He stated that Captain Applegate has over 25 years of Service, he joined the Kaua'i Police Department after working for the Hawai'i Island Police Department. In his spare time, he volunteers with the Civil Air Patrol which he plans to continue after retirement.</p> <p>Chair Yoshida asked the Commissioners if they wanted to say a few words.</p> <p>Commissioner Hertog stated that it has been a privilege for her to have known Captain Applegate for the past 9 or 10 years. His 25 years of service is a great accomplishment, dedicating his life to serving the community on Hawai'i Island and here on Kauai. She expressed her gratitude, noting that it had been a great joy to get to know him and his family over the years and she wished him all the best.</p> <p>Commissioner Knutson thanked Captain Applegate for his 25 years of service. She mentioned that the retirees that she knows tell her that they are busier now than they were before retirement. She wished him well in the next chapter of his life.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Commissioner Hong stated that he's only been on the Police Commission for a short while, but he was glad to have had the chance to get to know Captain Applegate a little more and would like to thank him for all he has done for the community and will continue to do as a civilian.</p> <p>Vice Chair Leslie stated that it is no secret how he thinks highly of Captain Applegate. He has known him for 7 or 8 years now, and from day one, he has always made him feel welcome. He wished him all the best and hoped he'd get to see him around the community.</p> <p>Chair Yoshida said that she has known Captain Applegate for many years. They've worked together on many high school Project Grad events and she's happy to call him a friend. She mentioned that in addition to being a dedicated police officer, Applegate is a good father and husband who has cared for other people's children. She wished him all the best in his future endeavors and thanked him for his years of service in the Kaua'i Police Department.</p> <p>Councilmember Cowden expressed her gratitude for working with him. She shared that whenever she struggled with something or had a request Captain Applegate treated her with the utmost respect. She mentioned how much she appreciated the graphs in the Investigative Services Bureau Reports. She shared that she had known Applegate for many years before coming to work for the county. She is certain that he will continue to be part of the team in keeping the community safe and she looks forward to working with him in the future.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>State of Hawai'i Organization of Police Officers (SHOPO) Chair/KPD Detective Bobby Thompson expressed gratitude to Captain Applegate for his contributions to the Police Department and the community. As a member of SHOPO, Applegate provided 100% of his support and as a detective, he served as a mentor to Thompson. According to Thompson, Applegate is always available to guide fellow officers whenever they need assistance. Thompson, speaking as a police officer, expressed his deep appreciation for the guidance Applegate has provided to everyone he has interacted with. He mentioned that he was saddened to see Applegate leave the Department given that he had more to offer.</p> <p>Lieutenant Anthony Morita described Captain Applegate as a great supervisor and a hardworking man. His absence will have a lasting impression on everyone in the Police Department, including the community. Captain Applegate is a giver, and in his acts of integrity, when faced with adversity, he never wavered. Lt. Morita shared a poem he wrote for Captain Applegate: <i>"A true brave heart, his time has come to venture out happily into the sun. The lasting impact he shared with us proved his true character and how much he cared."</i></p> <p>Roy Asher, former Assistant Chief, expressed deep gratitude to Captain Applegate, whom he considered a friend. He mentioned that Captain Applegate had been his captain when he was with the Police Department. Asher never had the chance to thank him personally for his service to the community, the department, and himself. Captain Applegate possesses a wealth of corporate knowledge, and his departure means that valuable information will be lost. As</p>	

SUBJECT	DISCUSSION	ACTION
	<p>the SHOPO Business Agent, Asher has already initiated efforts to recruit Captain Applegate to join SHOPO.</p> <p>Captain Applegate delivered a prepared speech to the Commissioners and the audience to bid them farewell as he moves on to the next chapter of his life. Serving the community has been an honor and privilege, working alongside dedicated, courageous, and compassionate individuals, facing challenges and celebrating victories together. He expressed heartfelt gratitude to his fellow officers, past and present, for making the past 25 years memorable and fulfilling. He also thanked the administrative staff and 911 dispatchers for their hard work and dedication behind the scenes. To his family, he expressed appreciation for their love and support, acknowledging the sacrifices and understanding they've shown over the years. As he steps into retirement, he looks forward to spending more time with his family and exploring new passions. He also extended his thanks to the community of Kaua'i for their trust in the Police Department's protection and service.</p> <p>Assistant Chief Ozaki requested agenda time to brief the Commission on the Kaua'i Police Department 2023 Year Interview handout. Chair Yoshida granted his request and then called for a motion.</p>	<p><b>Motion:</b> Commissioner Hertog proposed allocating agenda time for Assistant Chief Ozaki to brief the Commission on the Kaua'i Police Department 2023 Year in Review handout. This motion was seconded by Commissioner Hong and no objections were raised, so the motion passed with a 5:0 vote.</p>

SUBJECT	DISCUSSION	ACTION
	<p>Assistant Chief Ozaki mentioned that the department usually produces two reports: an Annual Report and a Mayor’s Report. The Year in Review handout showcases events that took place throughout the year, and this would not have been possible without the guidance and expertise of the Police Department's new PIO (Public Information Officer), Mystiana Victorino. Assistant Chief Ozaki introduced Ms. Victorino to the Commissioners and thanked her personally for doing such a great job on the magazine. He noted that he can’t wait for the 2024 Year In Review Magazine and the next monthly newsletter.</p> <p>Commissioner Hong asked where on Kaua’i the 2,386 parking citations occur. Assistant Chief Ozaki replied that the majority of the parking citations are given out in Hā’ena.</p> <p>Chair Yoshida stated that she noticed an increase in social media coverage of the Police Department’s major events and community activities therefore on behalf of the Police Commission she wanted to thank Ms. Victorino for doing such great work to inform the community on what’s occurring in the community and the Kaua’i Police Department.</p> <p>With no further comments, Chair Yoshida moved on to the Chief’s Monthly Reports for April 2024.</p>	
<p><b>Chief’s Monthly Reports for April 2024</b></p>	<ul style="list-style-type: none"> <li>♦ <b>Support Services Bureau</b> – Updates on the budget, staffing, overtime, recruitment, registered firearms, license-to-carry permit applications, bench warrants, legal services, community engagements (school resource officers), and pieces of training.</li> </ul>	



SUBJECT	DISCUSSION	ACTION
	<ul style="list-style-type: none"> <li>♦ <b>Field Operations Division</b> – Death Reports, Assault 2<sup>nd</sup>, felony abuse, missing person, unattended death, cruelty to animals, terrorist threatening, escape/traffic collision, robbery, community activities and involvement, pieces of training, traffic grant enforcement, patrol services traffic enforcement summary, arrest summary, and calls for services and incident summary.</li> <li>♦ <b>Criminal Investigation Division</b> - Major incidents/notable highlights, assault in the 2<sup>nd</sup> degree, other assault cases, unattended deaths, death within 24 hours, escape in the 2<sup>nd</sup> degree, missing person, robbery, runaway juvenile, sexual assault, terroristic threatening, year to date death statistics, natural deaths involving autopsy results, accidental deaths, undetermined pending toxicology results, drug overdoses, suicide, murder, projects/enforcement, special focus section- criminal property damage, UEMV, UCPV, burglary, theft, enforcement projects, community activities involvement, vice section – seizures, asset forfeiture, notable highlights.</li> <li>♦ <b>Chief’s Office:</b> <ul style="list-style-type: none"> <li>○ Statistics on crime and productivity based on a year-to-year comparison, 2022 vs. 2023.</li> </ul> </li> </ul> <p>Chair Yoshida opened the floor for questions.</p> <p>Commissioner Hertog stated that she had questions, however, Vice Chair Leslie wanted to say something.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Vice Chair Leslie stated that it seems onerous to the Commission to ask questions, and it would be nice to hear from the Chief what the concerns are regarding the data reflected in the Monthly Reports and give feedback based on the Commission's concerns. In his mind, the Commission might miss things because the Reports reflect a lot of data the Department is much more familiar with than the Commissioners are.</p> <p>AC Ozaki replied that he would bring his concerns to the staff meetings, but in the meantime, recruitment is a major concern for the Department.</p> <p>Commissioner Hertog asked if 115% of overtime usage was driven by the shortage of police officers or other special events the Department had to cover to which AC Ozaki replied yes and noted that according to KPD's fiscal manager, the Department would be at zero percent at the end of June.</p> <p>Vice Chair Leslie complimented all of the work that went into producing the Statistics on Crime and Productivity Year-to-Year Comparison Report. In his law enforcement career, the report is at the level he is used to dealing with.</p> <p>Chair Yoshida stated that before the Commission addressed the Statistics on Crime and Productivity Year-to-Year Comparison Report, she asked the Commissioners if they had any more questions or comments about the other Reports.</p> <p>Vice Chair Leslie asked what the Department is doing about the deputy chief's spot. It seems to him that KPD has a position that it can fill just needs to find somebody. AC Ozaki replied that he'd refer the question to Chief Raybuck.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Commissioner Hertog requested that the matter be placed on the next agenda, including a succession plan.</p> <p>AC Ozaki noted that the issue has come up during the executive staff meeting and the question that was raised was if it would be feasible to appoint from within, the concern was the bump-up effect would create shortages in the upper-level positions, but again, he cannot speak for Chief Raybuck.</p> <p>Vice Chair Leslie stated that as a former Salary Commissioner, he was familiar with the salary inversion problems so his question is what recruitment the Department is doing outside of the Department.</p> <p>Chair Yoshida noted that she doesn't think that the Department is recruiting for the position. Vice Chair Leslie responded that's the problem.</p> <p>A.C. Ozaki mentioned that the deputy chief's position is not the same as a civil service role that you would typically recruit for. He stated that the department will soon be implementing a program called "Epic," which is a recruiting platform used by police departments across California. In June, representatives from the mainland will be coming to Kaua'i to assist the KPD with getting the program up to speed. In his mind, recruiting more dispatchers is the number one priority,</p> <p>Vice Chair Leslie asked if KPD just hired a dispatcher to which Chair Yoshida clarified that the candidate is currently going through a background check.</p> <p>Vice Chair Leslie stated that regarding the month-to-month traffic enforcement study did someone go on vacation in Kōloa because the graph shows it dropped drastically? This prompted his next question, regarding the information does</p>	

SUBJECT	DISCUSSION	ACTION
	<p>someone in the Department review the stats in detail to find something he is trying to find and make changes to find out what is going on?</p> <p>AC Ozaki explained that the reports are generated monthly and are sent to the bureau commanders and lieutenants. He can only speak about the Support Services Bureau Report and he can confirm that they review the statistics and have a full discussion on what they represent. For example, the SRO stats are different because they are tied to employee numbers, which means that staff was assigned to another district.</p> <p>Vice Chair Leslie stated that the point he is trying to make is that the questions the Commissioners ask should be addressed by someone else and that same person should bring up any concerns they may have.</p> <p>Commissioner Hertog noted that what Vice Chair Leslie is looking for is trend analysis.</p> <p>Commissioner Knutson stated that the Commission is seeking a variance report and an explanation for the variance. She asked regarding the recruitment of police services officers if the data reflected in the report is normal to which AC Ozaki replied unfortunately yes. Regarding the deputy chief's position did she hear correctly that the position doesn't get posted if that is the case how many more vacancies are not being posted?</p> <p>Commissioner Hertog noted that the only position that does not get posted is the deputy chief's position because only the chief of police is authorized to appoint the position and he or she does not have to post the position.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>AC Ozaki clarified that all of the other positions that are reflected in the Report are posted.</p> <p>Chair Yoshida inquired about the pending promotions and whether it means that the decisions have been made and the Department is waiting to announce those promotions. AC Ozaki explained that the reason it is still pending is that HR needs to finalize some of the processes for the selection process.</p> <p>Chair Yoshida asked if the promotion announcement was the opening of the promotions to which AC Ozaki replied yes.</p> <p>Commissioner Hertog has expressed concern about the loss of institutional knowledge due to retirements within the Department. She has requested Chief Raybuck to provide the Commission with a written succession plan, as there is no deputy chief and Dave Carmichael is leaving the Department without renewing his contract. With several retirements taking place, she is worried about the leadership vacuum, and she would like to receive a briefing on the internal and external developments within the department, as well as information on who is being groomed for leadership roles.</p> <p>Chair Yoshida asked staff to place it on the next agenda. Staff acknowledged Chair Yoshida's request and would place the items on the Commission's June agenda.</p> <p>AC Ozaki clarified that KPD did a one-time post for a deputy chief secretary position but it did not hire anyone and because there is no deputy chief a decision was made to remove the position, although they could use two (2) administrative assistants in the chief's office they are not actively recruiting for those three positions.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Commissioner Hertog stated that the Commission needs to be careful about what it asks the Department in terms of information because if the Commission is not going to use the information, she doesn't want to overload the Department by asking for more and more information.</p> <p>AC Ozaki agreed.</p> <p>Chair Yoshida inquired if the Commissioners had further questions on the Chief's Monthly Reports. Hearing none, she proceeded to the Statistics on Crime and Productivity Year-to-Year Comparison Report.</p> <p>Lieutenant Stacy Perreira started by responding to Vice Chair Leslie's query about the fluctuations in traffic citations. She clarified that the patrol division is assigned various projects in different months. For instance, each district receives a speeding grant to focus on projects during a specific month, which could account for the rise in traffic citations, OVUII, or seat belt violations.</p> <p>Vice Chair Leslie thanked Lieutenant Perreira for the explanation. He expressed hope that future presenters will provide the necessary information upfront so that the Commission can better understand the implications and won't have to continually seek clarifications.</p> <p>Vice Chair Leslie asked if the statistics report is done yearly to which Lt. Perreira replied yes and stated that they automatically generate a monthly report that everyone in the Department can have access to. The report is a month-to-month comparison similar to the yearly report.</p> <p>Vice Chair Leslie asked at the end of each year, what each bureau does with the information.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Commissioner Hertog commented is there should be an action plan.</p> <p>Vice Chair Leslie noted that it's data-based policing, the question he has for the Department is that they have the information so what kind of action plan do they have going forward to address the issues?</p> <p>AC Ozaki stated that at the last meeting, they had with Chief Raybuck, the Chief asked both he and Assistant Chief Ke to look at the stats regularly and come up with an analysis of the data and come up with an action plan.</p> <p>Vice Chair Leslie asked AC Ozaki if they hadn't taken any action before this conversation, to which AC Ozaki replied that it wasn't the way the information should be used. He thanked the Commission for compelling them to truly examine the data to produce an action plan.</p> <p>Vice Chair Leslie thanked AC Ozaki for being upfront.</p> <p>Commissioner Hertog pointed out that because the report is done yearly it is not proactive, it is something they should be doing regularly.</p> <p>Captain Darren Rose stated that he doesn't want to say they haven't looked at the numbers, he thinks they haven't done it at the level it should be done at like LAPD. Holding staff meetings as a group with all the bureaus. In KPD's case, individuals are looking at the data and analyzing it with the assistance of the patrol bureau and they would do special projects. He believes that the written policies detoured officers from wanting to do the work so they changed their policies to get the officers more involved and the numbers increased.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Vice Chair Leslie thanked Lt. Rose for sharing his valuable insight.</p> <p>Lieutenant Rose stated that he knows what is going on in his house, as does Captain Applegate, but they don't know what is going on in both houses. However, based on recommendations from the Commission, they are going to bring both houses together.</p> <p>Lt. Perreira stated that as the district commander for Hanalei, she and her sergeants get the monthly reports and do an analysis of the trends and stats to see what area needs more effort and enforcement. Overall, they know what is going on in their particular district without having statistics. She agreed with Lt. Rose that more effort needs to be made to bring all of the different bureaus together.</p> <p>Without wanting to give the Commission the impression that they don't look at the reports, AC Ozaki clarified that they do look at the stats and the type of service calls that come in.</p> <p>Lieutenant Pereira noted that the reported call for service statistics only included the numbers assigned to each respective agency. For example, the number of calls listed in the report for the dispatchers does not accurately represent the actual calls for service. This information is listed under a different column. Lt. Pereira proceeded to explain the other data on speeding and incidents by district and so on to the Commissioners.</p>	



SUBJECT	DISCUSSION	ACTION
	<p>Councilmember Cowden expressed her appreciation for the information and suggested that having an analyst is a good idea. She mentioned that in the county's audit report, the accounting team provides an executive summary. She stated that if she was preparing the summary, she would highlight the different circumstances surrounding the data to make things clearer to the reader. It might also be helpful to look at the growth of the population of the island.</p> <p>Vice Chair Leslie stated that what Councilmember Cowden just said he would expect it to come with the report in terms of an executive analysis summary. SHOPO Kaua'i Chapter Chair, Bobby Thompson, expressed gratitude to the Commissioners for repeatedly addressing concerns about the deputy chief's position. SHOPO believes that these issues could be resolved by filling the deputy chief role. The assistant chiefs are working exceptionally hard, as there are now two bureaus instead of three, with one fewer assistant chief. Thompson hopes that the issue can be resolved soon so that their officers do not suffer. He also mentioned that he is pleased to see the report released and emphasized that SHOPO's aim is to assist and contribute to the overall improvement of the Department.</p> <p>With no further comments or questions, Chair Yoshida moved to item KPC 2024-1.</p>	
<p><b>KPC 2024-1</b></p>	<p><u>Discussion and decision-making on the Permitted Interaction Group recommendations on the proposed draft of Rule 11 of the Kauai Police Commission Rules and Administrative Practice.</u></p>	<p>This item was canceled.</p>

SUBJECT	DISCUSSION	ACTION
<p><b>Executive Session</b></p>	<p><u>Under Hawai'i Revised Statutes §92-4, §92-5 (a) (2) and (4). The purpose of this executive session is for the Commission to review and discuss charges brought against an officer in the Kauai Police Department, where consideration of matters affecting privacy will be involved, provided that if the individual requests an open meeting, an open meeting shall be held; and to consult with its Attorney on issues of the Commission's powers, duties, privileges, immunities, and liabilities as they may relate these items:</u></p>	<p>Before Deputy County Attorney Takamura read the Hawai'i Revised Statutes, Chair Yoshida called for public testimony, but none was offered. At 10:47 a.m., Deputy County Attorney Cameron Takamura began to read the Hawai'i Revised Statutes to take the meeting to Executive Session.</p>
<p><b>ES KPC 2024-1</b></p>	<p><u>Regular Monthly updates by Police Chief Todd Raybuck or his designated representative related to the Office of Professional Standards Monthly Report on the status and/or disposition of formal notarized citizen complaints that were filed with the Kauai Police Department and filed with the Kauai Police Commission and referred to the Office of the Chief for disposition and/or report back to the Police Commission.</u></p> <p>a) Discussion and decision-making on Formal Notarized Citizen Complaint KPC 2023-010, alleging that two Officers in the Kauai Police Department neglected their duties by ignoring a crime, not enforcing the law, and discrimination. Referred to the Office of the Chief to investigate and to report the findings to the Commission for disposition. (Deferred on April 26, 2024, to the Commission's June 28, 2024, meeting)</p> <p>c) Discussion and decision-making on Formal Notarized Citizen Complaint KPC 2024-001, filed on January 3, 2024. The complaint alleges conduct unbecoming of two on-duty officers in the Kauai Police Department for failing to serve and protect minors, attempting to coerce one of the minors, failing to follow proper protocols, and exhibiting unprofessionalism. Referred to the Office of the Chief to investigate and report the findings to the Commission for disposition.</p>	

SUBJECT	DISCUSSION	ACTION
<p><b>ES</b> <b>KPC 2024-3</b></p>	<p><u>Regular Monthly updates by Police Chief Todd Raybuck or his designated representative on any significant adverse incidents/events involving personnel in the Kauai Police Department that could potentially impact the County, the Police Commission, and the Kauai Police Department.</u></p>	
<p><b>ES</b> <b>KPC 2024-13</b></p>	<p><u>Discussion and decision-making on a new formal notarized complaint received on April 22, 2024, at the Office of Boards and Commissions. The complaint alleges that Police Chief Todd Raybuck was unjust and used retaliatory practice.</u></p>	
<p><b>ES</b> <b>KPC 2024-14</b></p>	<p><u>Discussion and decision-making on a complaint received on April 24, 2024, at the Office of Boards and Commissions. The complaint alleges that Police Chief Todd Raybuck was unjust and used retaliatory practice.</u></p>	
<p><b>ES</b> <b>KPC 2024-4</b></p>	<p><u>Under Hawai'i Revised Statutes §92-4, §92-5 (a) (4), the purpose of this executive session is for the Commission to consult with its Attorney concerning the Commission's powers, duties, immunities, privileges, and liabilities as they may relate to the Kauai County Police Commission Administrative Rules of Practice and Procedure proposed draft on Rule 11.</u></p>	
<p><b>ES</b> <b>KPC 2024-15</b></p>	<p><u>Under Hawai'i Revised Statutes §92-4 §92-5 (a) (4), §92-9 (a) (1-4), and (b), the purpose of this executive session is for the Commission to approve or amend the regular executive session minutes of April 26, 2024 meeting. Where consideration of matters affecting privacy will be involved and to consult with its Attorney on issues of the Commission's powers, duties, privileges, immunities, and liabilities as they may relate to this item.</u></p>	<p>After Deputy County Attorney Takamura finished reading the Hawai'i Revised Statutes, Chair Yoshida called for public testimony on any of the executive session items, but none was offered.</p> <p>Chair Yoshida called for a motion to enter the Executive Session. A motion was made by Commissioner Hertog to convene the Executive Session. Commissioner Hong seconded the motion. With no objections, at 10:50 a.m., the Commissioners entered Executive Session.</p>

SUBJECT	DISCUSSION	ACTION
<b>Open to Session</b>	At 11:48 a.m., the Commissioners reconvened in the Open Session portion of the meeting. Chair Yoshida called on Deputy County Attorney Takamura to cite all the actions taken in the Executive Session under Act 19 Disclosures.	
<b>Ratify the actions taken in Executive Session under Act 19 Disclosures</b>	<p>Deputy County Attorney Takamura read actions taken in the Executive Session for the following items.</p> <p><b><u>ES KPC 2024-1:</u></b> The Commission received a briefing from the Office of the Professional Standards on the status of various citizen complaints. The discussion contained within is subject to non-disclosure under HRS 92-4 (b) as disclosure would defeat the purpose of the executive session according to 92-5 (a) (2). There was no discussion under HRS 92-5 (a) (4). As to item ES KPC 2024-1 (a), there was a brief discussion on the Commission vote at its last meeting to defer the item to the June meeting as the investigation was still ongoing. As to item ES KPC 2024-1 (c), the Commission voted to defer the matter to its June meeting as the investigation was still ongoing.</p> <p><b><u>ES KPC 2024-3:</u></b> Monthly update by Police Chief Todd Raybuck on any significant adverse incidents/events involving personnel in the Kaua'i Police Department. There was no discussion or final action.</p> <p><b><u>ES KPC 2024-13:</u></b> The discussions held therein are not subject to disclosure under HRS 92-4 (b), because the disclosure of the discussions would defeat the purpose of convening the executive meeting which was held under HRS 92-5 (a) (2) and (a) (4). The Commission voted to receive the complaint and refer it to Human Resources and if Human Resources declines to procure the services of a third-party investigator, under the Kauai Police Commission Rules on an investigation</p>	

SUBJECT	DISCUSSION	ACTION
	<p>as well as the County Of Kaua'i Policy Against Discrimination, Harassment, and Retaliation.</p> <p><b><u>ES KPC 2024-14:</u></b> The discussions held therein are not subject to disclosure under HRS 92-4 (b), because the disclosure of the discussions would defeat the purpose of convening the executive meeting which was held under HRS 92-5 (a) (2) and (a) (4). The Commission voted to receive the complaint and refer it to Human Resources and if Human Resources is unable to accept the investigation to procure a third-party investigator, that referral is made under the Kauai Police Commission Rules on an investigation as well as the County Of Kaua'i Policy Against Discrimination, Harassment and Retaliation.</p> <p><b><u>ES KPC 2024-4:</u></b> Under Hawai'i Revised Statutes §92-4, §92-5 (a) (4), the purpose of this executive session is for the Commission to consult with its Attorney concerning the Commission's powers, duties, immunities, privileges, and liabilities as they may relate to the Kauai County Police Commission Administrative Rules of Practice and Procedure Rule 11. The Commission cancelled the item.</p> <p><b><u>ES KPC 2024-15:</u></b> The discussions held therein are not subject to disclosure under Hawai'i Revised Statutes §92-4 (b) because disclosure would tend to defeat the purpose of the executive session which was held under HRS 92-5 (a) (4), and 92-9 (a) (1-4) and subsection (b). The Commission voted to approve the executive session minutes for the April 26, 2024, meeting with amendments.</p>	

SUBJECT	DISCUSSION	ACTION
	Chair Yoshida called for a motion to ratify the actions taken in the Executive Session.	A motion to ratify the actions taken in the Executive Session was made by Commissioner Hertog and seconded by Commissioner Hong. With no objections, the motion carried 5:0.
<b>Adjournment</b>	There being no further business, Chair Yoshida called for a motion to adjourn the meeting.	A motion was made by Commissioner Hertog to adjourn the meeting. Commissioner Knutson seconded the motion, and with no objections heard, the meeting was adjourned at 11:53 a.m.

Submitted by: \_\_\_\_\_  
Mercedes Omo, Staff Support Clerk

Reviewed and Approved by: \_\_\_\_\_  
Laurie Yoshida, Chair

- ( ) Approved as circulated on
- ( ) Approved as amended. See minutes of \_\_\_\_\_ meeting.



# KAUA'I POLICE DEPARTMENT

## POLICE COMMISSION MONTHLY REPORT

### SUPPORT SERVICES BUREAU

REPORTING PERIOD  
May 2024

#### Budget Summary Estimate: Period of May 2024

BUREAU	BUDGET	EXPENDITURES TO DATE	ENCUMBRANCES TO DATE	BALANCE 05/31/24	75% OF BUDGET
Chief's Office	\$43,523,363.00	\$29,419,564.14	\$2,464,960.69	\$11,638,838.17	73%
Administrative & Technical Bureau	\$2,505,455.00	\$1,375,035.04	\$804,062.07	\$326,357.89	87%
Investigative Services Bureau	\$985,009.00	\$455,380.13	\$577,971.49	\$(48,342.62)	105%
Patrol Services Bureau	\$1,012,800.00	\$430,915.12	\$282,247.35	\$299,637.53	70%
Total General Fund	<u>\$48,026,627.00</u>	<u>\$31,680,894.43</u>	<u>\$4,129,241.60</u>	<u>\$12,216,490.97</u>	75%
Asset Forfeiture Funds	<u>\$100,008.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$100,008.00</u>	0%
<b>Salary, Overtime &amp; Fringe Benefits Breakdown Summary</b>					
Salary & Wages	\$20,339,155.00	\$14,321,189.91		\$6,017,965.09	70%
Overtime	\$2,538,207.00	\$2,930,039.84		-\$391,832.84	115%
Fringe Benefits	<u>\$17,236,590.00</u>	<u>\$10,707,934.39</u>		<u>\$6,528,655.61</u>	62%
Total Salary, OT, Fringe	<u>\$40,113,952.00</u>	<u>\$27,959,164.14</u>		<u>\$12,154,797.86</u>	70%
Payroll % of Budget	92%	70%		30%	

#### Personnel Status

as of 5/31/24

	AUTHORIZED	ACTUAL	VACANT
<b>Appointed</b>	<b>2</b> 1-Chief, 1-Deputy Chief	<b>1</b>	<b>1</b> 1-Deputy Chief of Police [Pos E23]
<b>Sworn</b>	<b>161</b> 2-Assistant Chief, 5-Captain, 12 Lieutenant, 37 Sergeant, 105 Officer	<b>134</b>	<b>27</b> 1-Captain [Pos 352] 4-Police Lieutenant [Pos 372, 391, 399, 402] 4-Detective [Pos. 450, 504, 518, 579] 6-Police Sergeant [Pos 390, 409, 445, 538, 580, 1305] 12-Police Officer [Pos 407, 449, 468, 508, 509, 516, 517, 521, 540, 587, 599, 1320]
<b>Non-Sworn</b> <i>*3 - Dispatchers Grant funded</i>	<b>65</b> 4-Accountant, 3-Admin Assistant, 1-Contracts Specialist, 4-Criminalist, 1-Dept. Staff Ass, 1-Derelict Vehicle Coordinator, 1-DVIC, 20-Emergency Services Dispatcher, 3-Evidence Custodian, 1-Fiscal Officer, 1-Fleet Coord., 1-IT Prog. Coord., 1-Parking Enforcement Worker, 2-Police Inv. Ops. Ass., 1-Police Records Supervisor, 5-Police Records Technician, 4-Prog. Support Ass, 2-Public Information Officer, 6-Public Safety Worker, 2-Secretary, 1-Weapons Clerk	<b>43</b>	<b>22</b> 1-Criminalist I [Pos 392] 10-Emergency Services Dispatcher [Pos 311, 313, 314, 315, 473, 536, 537, T353, T565, T566] 1-Secretary [Pos 362] 2-Administrative Assistant I [Pos 341, 1314] 4-Public Safety Worker I [Pos 1307, 1310, 1315, 1947] 1-Accounting Technician [Pos 343] 1-Police Evidence Custodian I [Pos 491] 1-Parking Enforcement Worker [Pos 339] 1-Public Information Officer [Pos 90-561]
<b>Total</b>	<b>228</b>	<b>178</b>	<b>50</b>
<b>Hourly Positions</b> <i>*Does not factor into vacancy totals</i> <i>*Off-Duty Clerk not County funded</i>	<b>9</b> 2-Background Investigator, 6-Sex Assault Forensic Nurse Examiner, 1 Clerk (Off-Duty)	<b>7</b>	<b>2</b> 1-Sex Assault Forensic Nurse Examiner [Pos 9806] 1-Clerk (Off-Duty) [Pos T475] <i>*Does not factor into vacancy totals</i>
<b>Total - including Hourly Positions that do not factor into vacancy totals</b>	<b>237</b>	<b>185</b>	<b>52</b>

<b>Recruitment Status</b> as of 5/31/24		<b>Comments:</b>
<b>Police Services Officer (101<sup>st</sup> Recruit Classes)</b>	<b>12 Vacancies</b>	<b>Posted: December 1, 2023 – May 31, 2024</b> <b>101<sup>st</sup> Recruit Class COMBINED TOTAL: Nov 1st – Current</b> 11/28/2023 Written Exam: 5 scheduled, 4 took exam, 3 passed & referred 12/27/2023 Written Exam: 21 scheduled, 6 took exam, 4 passed & referred 1/17/2024 Written Exam: 5 scheduled, 4 took exam, 2 passed & referred 2/21/2024 Written Exam: 3 scheduled, 0 showed up 3/27/2024 Written Exam: 7 scheduled, 4 showed up, 1 DQ, 2 passed & referred 4/24/2024 Written Exam: 8 scheduled, 3 showed up, 2 passed & referred 5/22/2024 Written Exam: 9 scheduled, 1 showed up, 0 passed & non referred  Referred – 13 Disqualified – 10 Withdrew – 1 Conditional Job Offer – 2  <b>Tentative Hire Date for 101<sup>st</sup> Recruit Class: 1/1/2025</b>
<b>Deputy Chief of Police</b>	<b>1 Vacancy</b>	No names referred at this time
<b>Captain</b>	<b>1 Vacancy</b>	Pending promotion announcement
<b>Police Lieutenant</b>	<b>4 Vacancies</b>	Pending promotion announcement
<b>Detective / Sergeant</b>	<b>10 Vacancies</b>	Pending promotion announcement
<b>Secretary</b>	<b>1 Vacancy</b>	Pending recruitment announcement
<b>Criminalist I</b>	<b>1 Vacancy</b>	One name referred by HR
<b>Crime Scene Specialist I</b>		One name referred by HR
<b>Crime Scene Specialist Trainee</b>		<b>Posted: January 16, 2024 – February 2, 2024</b> Referred – 40 Disqualified – 22 Withdrew – 15 Passed Interview, background investigation phase – 3
<b>Emergency Services Dispatcher I</b>	<b>10 Vacancies</b>	<b>Posted: May 22, 2023 – Continuous</b> Referred – 4 Withdrew – 3 Conditional Job Offer – 1
<b>Administrative Assistant</b>	<b>2 Vacancies</b>	<b>Posted: December 13, 2023 - Continuous</b> Referred – 13 Disqualified – 6 Withdrew – 6 Passed Interview, background investigation phase – 1
<b>Accountant I</b>	<b>1 Vacancy</b>	<b>Posted: July 3, 2023 – Continuous</b> Two names referred by HR
<b>Accounting Technician</b>		<b>Posted: Continuous</b> One name referred by HR
<b>Accountant Trainee</b>		<b>Posted: July 3, 2023 – Continuous</b> Referred – 8 Disqualified – 4 Withdrew – 1 Pending Interview – 3
<b>Public Safety Worker I</b>	<b>4 Vacancies</b>	<b>Posted: July 3, 2023 – Continuous</b> Referred – 1 Conditional Job Offer – 1
<b>Parking Enforcement Worker</b>	<b>1 Vacancy</b>	<b>Posted: Continuous</b> Referred – 4 Pending PHP & PEP submittal – 4
<b>Evidence Custodian I</b>	<b>1 Vacancy</b>	<b>Posted: April 29, 2024 – May 8, 2024</b> Referred – 1 Pending PHP & PEP submittal – 1
<b>Public Information Officer</b>	<b>1 Vacancy</b>	<b>Posted: April 29, 2024 – May 8, 2024</b> Referred – 4 Pending PHP & PEP submittal – 4



<b>KPAL Programs:</b>				
Programs	Location	#Classes	#Participants	#Personnel
Jiu Jitsu	Hanapepe	18	30	0
Wrestling	Kapaa	4	49	1
Wrestling	Waimea	2	10	0
Boxing	Hanapepe	41	126	1
Flag Football	Island Wide	42 Teams	632	8

<b>DARE Classes:</b>				
Location	Grade Level	# Lessons	# Classes	# Students
Kapaa Elementary School	5th	9, 10 & Graduation	3	66
<b>Total</b>			<b>3</b>	<b>66</b>

<b>SPECIAL PROJECTS:</b>			
Project	Date	Unit:	Results
Waimea High School Prom	5/4/2024	SRO	Kauai Grand Hyatt Resort. 180 students and 20 faculty/staff. No criminal activity reported.
Tobacco Compliance Check	5/18/2024	SRO	47 stores throughout Kauai checked. One (1) citation was issued in the project.
Kapaa, Kauai, and Waimea High School Graduations	5/24/24	SSB	Kapaa Ball Park, Vidinha Stadium & Waimea High School. No criminal activity reported.
Kapaa, Kauai, and Waimea High School Project Grad	5/24/24	SSB	Kapaa High School lower campus, Royal Sonesta Ballrooms, Grand Hyatt Hotel. No criminal activity reported.

<b>Community Engagement:</b>					
Date:	Event Description/Location:	Hours:	Personnel Count:	Unit:	Audience Count:
1 05/01/24	Kapaa Elementary May Day event. (Attendance due to large number of people on campus)	2	1	SRO	1200
2 05/03/24	Kauai HS May Day event	2	1	SRO	1400
3 05/06/24	Waimea High School May Day Assembly	2	1	SRO	824
4 05/10/24	SRO'S participate Kapaa Elementary Career Day event.	3	2	SRO	60
5 05/17/24	Conducted Neighborhood watch meeting with Anini community.	2	4	R&D	20
6 05/20/24	Chiefess Kamakahahei MS Career Day	2	2	SRO	65
7 05/23/24	Kapaa Middle School off campus evacuation drill	2	2	SRO	567
8 05/24/24	Curiosity Kids Group Station Tour	1	3	SRO	50
9 05/29/24	Waimea HS First Responder Career Day	5	6	SRO	180
<b>Total</b>		<b>18</b>	<b>22</b>		<b>3026</b>

<b>Enforcement:</b>			
Calls for Service	Detainment / Arrests	Citations	Field Interview / Warnings
50	15	4	5

### Training Provided by Outside Agency: On-Island

	Order No:	Start:	End:	Training Description:	Personnel Trained:	Course Hours per Training:
1	24-24037	05/14/24	05/14/24	Elder Abuse Guide For L.E. Training	4	6
2	24-24055	05/23/24	05/24/24	PepperBall Train the Trainer	7	16
<b>Total</b>					<b>11</b>	<b>22</b>

### Training Provided by Outside Agency: Off-Island

	Order No:	Start:	End:	Training Description:	Personnel Trained:	Course Hours per Training:
1	24-24038	05/20/24	05/23/24	19th Annual Conference on Crimes Against Woman	1	32
2	24-24046	05/15/24	05/15/24	Physical Abuse & Child Fatality Roundtable Training	2	6
3	24-24050	05/29/24	05/30/24	MARIJUANA IMPAIRMENT TRAINING AND "GREEN LAB"	2	16
4	24-24051	05/14/24	05/14/24	Medical Peer Review For Hawaii SANES/SAFEs	2	3
5	24-24052	05/15/24	05/15/24	Child Physical Abuse & Child Fatality Roundtable	2	7
6	24-24059	05/15/24	05/15/24	Child Physical Abuse & Child Fatality Roundtable	1	7
<b>Total</b>					<b>10</b>	<b>71</b>

### Training Provided by Kaua'i Police Department

	Order No:	Start:	End:	Training Description:	Personnel Trained:	Course Hours per Training:
1	23-23110	05/06/24	05/09/24	SRT Training	14	40
2	23-23111	05/01/24	05/31/24	HIBS Training	2	32
3	23-23115	05/09/24	05/09/24	CAST Training	10	8
4	24-24043	05/20/24	05/22/24	Field Training Officer (FTO) Certification Training	10	24
5	24-24054	05/22/24	05/22/24	VICE/CIU/TFO Quarterly Firearms Qualification Training	14	10
6	24-24058	05/21/24	05/21/24	Firearms Safety & Familiarization - Records Section	4	4
7	24-24058	05/30/24	05/30/24	Firearms Safety & Familiarization - Records Section	4	4
<b>Total</b>					<b>58</b>	<b>122</b>

### Bench Warrant Tracking:

Warrant Intake	eBW Traffic	eBW Criminal	Warrants Served	Warrants Recalled	Outstanding Warrants
19	285	187	191	50	2,166

### Firearms Registered:

Domestic Handguns	57	Domestic Rifles	132	Domestic Shotguns	19	Domestic Total	208
<b>YTD 2024</b>	604		702		114		1420
Imported Handguns	24	Imported Rifles	64	Imported Shotguns	8	Imported Total	96
<b>YTD 2024</b>	463		356		56		875

<b>Handgun Applications:</b>							
Applications Received	34	Permit to Acquire Issued	36	Permit to Acquire Rejected	0	Permit to Acquire Voided	0
<b>YTD 2024</b>	127		152		0		3

<b>Long gun Applications:</b>							
Applications Received	29	Permit to Acquire Issued	29	Permit to Acquire Rejected	0	Permit to Acquire Voided	1
<b>YTD 2024</b>	146		152		0		5

<b>Licenses to Carry Applications:</b>											
Permit to Carry Applications	19	Permit to Carry Applicants	19	Security License Issued	0	Security License Denied	0	Citizen License Issued	40	Citizen License Denied	0
<b>YTD 2024</b>	116		101		1		0		126		0

<b>Biometric Identification Facial and Ten Print - Crime Scene and Laboratory Section</b>			
Criminalist	Facial Recognition Processing	Ten print Quality Control	Ten Print Examination
1	1780	1780	740

<b>Biometric Identification Latent Prints - Crime Scene and Laboratory Section</b>				
Criminalist	Latent Print Development (# of Items)	Latent Print Development (# of Items)	Latent Print Suitability (# Items)	Latent Print Examination
2	5	5		

<b>Hit Information Biometric</b>						
Date	Report#	Hit	Finger	Palm	Face	Other Data

<b>Deoxyribonucleic Acid (DNA) Processing - Crime Scene and Laboratory Section</b>					
Criminalist	Evidentiary Unknown	Known Samples	Non-Case Sample	Profile (meeting investigative threshold)	DNA Profile Hits
2			2		
<b>Hit Information</b>					
Date	Report#	Hit	Hit Type	Other Data	
				RAPID UNIT down 06/01/2024 -08/01/2024 maintenance contract to start on 08/01/2024 testing will resume	

<b>Call Out, Lab Request - Crime Scene and Laboratory Section</b>							
Criminalist	Digital Exam	Digital Warrants	Sex Assault Kits	Forensic Test Results Interpretation	Other Warrants	Call Out Total	Total New Cases
3	11	11	1	8	5	14	4

SUBMITTED BY:



MARK T. OZAKI  
Assistant Chief, SSB



# KAUAI POLICE DEPARTMENT

## CRIMINAL INVESTIGATIONS DIVISION

REPORTING PERIOD  
MAY 2024

### **MAJOR INCIDENTS / NOTABLE HIGHLIGHTS:**

#### **ASSAULT:**

- Adult male victim assaulted by an adult female subject during an altercation that occurred near the Anini Beach Park. The adult female was later arrested, and the case was forwarded to the Office of the Prosecuting Attorney for further action.
- Adult male victim assaulted by an adult male subject during an altercation that occurred near the Waimea Pier State Park. The adult male was later arrested, and the case was forwarded to the Office of the Prosecuting Attorney for further action.

#### **DROWNING/ OCEAN RELATED DEATH**

- Unattended death of a 70-year-old male visitor from Washington who passed away while snorkeling at the Anini Beach. The autopsy was completed, and the results indicated that the manner of death was accidental. The autopsy results further identified that the preliminary cause of death was attributed to a heart condition.

#### **UNATTENDED DEATH:**

- Unattended death of a 60-year-old male subject who was found unresponsive near the Lydgate Beach Park in Wailua. Foul play was not suspected, and an autopsy was requested and later completed on Tuesday, May 14, 2024. The results indicated that the manner of death was natural.

#### **SUICIDE:**

- Case involving a 64-year-old female who committed suicide in her vehicle which was found in Koke'e. Foul play was not suspected, and the investigation remains ongoing. An autopsy was completed, and the results indicated that the manner of death was a suicide.

#### **PROMOTING CHILD ABUSE:**

- Internet Crimes Against Children case involving a 23-year-old male resident who allegedly was in possession of child sexual images. A search warrant was executed at the 23-year-old male resident's Wailua home, and he was arrested and later released pending further investigation. Various items of evidentiary value were recovered from the residence, and the investigation remains ongoing.

#### **THEFT:**

- Two adult male subjects arrested for stealing an enclosed mobile trailer containing various lawncare equipment belonging to the Kapa'a Shores Resort. Both male subjects were released pending investigation, and the case was forwarded to the Office of the Prosecuting Attorney for further action.

**MAY 2024 DEATH STATISTICS:**

**Unattended Death**

- 4 residents (no foul play suspected; natural death involved).
- 2 residents (no foul play suspected, autopsy later canceled, natural death involved).
- 1 resident (no foul play suspected, pending toxicology results).
- 1 visitor (no foul play suspected, accidental ocean related death).
- 1 visitor (no foul play suspected; natural death involved).

**Death Within 24 Hours**

- 3 residents (no foul play suspected; natural death involved).
- 0 unhoused residents.
- 0 visitors.

**Suicide**

- 1 resident (no foul play suspected).

**YEAR TO DATE DEATH STATISTICS:**

**Natural Death Involving Autopsy Request**

Resident	Unhoused Resident	Visitor
35	1	3

**Accidental Deaths**

Resident	Unhoused Resident	Visitor
2	1	4

**Undetermined-Pending Toxicology Results**

Resident	Unhoused Resident	Visitor
1	0	0

**Drug Overdoses**

Resident	Unhoused Resident	Visitor
3	2	0

**Suicide**

Resident	Unhoused Resident	Visitor
4	0	0

**Homicide**

Resident	Unhoused Resident	Visitor
2	0	0

**PROPERTY CRIMES SECTION STATISTICS**

**Criminal Property Damage (CPD)**

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
10	2	0	0	8	0

**Unauthorized Entry into a Motor Vehicle (UEMV)**

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
15	3	0	1	10	1

**Unauthorized Control of a Propelled Vehicle (UCPV)**

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
13	0	0	1	8	4

**Burglary**

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
15	2	0	1	12	0

**Theft**

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
26	1	1	1	23	0

**VICE SECTION STATISTICS**

Cocaine/Crack	Fentanyl	Fentanyl Pills	Methamphetamine	Heroin	Marijuana
0	0	0	3.3 grams	0	3,258.2 grams

Vehicles	Currency	Firearms	Search Warrant	Arrest
1	\$12,500.00	0	1	0

**CID DIVISION COMMUNITY ACTIVITIES AND INVOLVEMENT:**

May 7, 9, 14, 21, 28, & 30, 2024      LT. Morita assisted Det. Hsu and Det. Caires with coaching a team of 9-10-year-olds during the 2024 KPAL Flag Football season.

Submitted by:

***Darren Rose***

Darren Rose  
 Captain  
 06-12-24

K-21  
 CID  
 1600 hours

# News Release

For Immediate Release: June 17, 2024



COUNTY OF KAUA'I  
KAUA'I POLICE DEPARTMENT  
TODD G. RAYBUCK - CHIEF OF POLICE  
(808) 241-1600

## Leading the way to wellness: KPD hosts crisis intervention training

LĪHU'E – On Jun. 7, 14 individuals became certified members of the Crisis Intervention Team (CIT).

The scarcity of mental health emergency services in the U.S. often places law enforcement professionals in the role of wellness advocates during situations when individuals find themselves overwhelmed, leading to behaviors that pose significant risks to themselves or others. CIT training equips officers with specialized skills and techniques to navigate such scenarios with empathy, de-escalation strategies, and an understanding of mental health nuances. By integrating CIT principles, law enforcement agencies enhance their ability to provide compassionate and effective responses, ultimately fostering safer outcomes for both individuals in crisis and the broader community.

The training, hosted by the Kaua'i Police Department (KPD), drew participation from state, county and community partners, including the Department of Land and Natural Resources, the Department of Law Enforcement Sheriff Division, and representatives from the Kaua'i Community College. The training presented a holistic understanding of mental health crisis intervention and fostered a unified response to behavioral emergencies on Kaua'i.

Dr. Dara Rampersad, a first responder and forensic psychologist with 27 years of experience, taught the week-long class. The return of the CIT program, previously held in 2018 and 2023, marks the start of what KPD hopes will develop a deeper level of collaboration between agencies for a community-driven approach to solving crisis situations.

"I'm grateful for each one of you; taking the time to attend this training reflects your dedication and care for the safety and wellbeing of our community," Assistant Chief Mark Ozaki addressed the class. "Let's continue to use this momentum to strengthen partnerships and turn every interaction into an opportunity to uplift and empower those we serve."

Do you want to make a difference in your community? You can be a part of the solution. Recruitment for the force is ongoing, with various open positions such as Police Officer, Emergency Services Dispatcher and Accountant. Learn more by visiting our recruitment website at <https://www.kauai.gov/Government/Departments-Agencies/Police-Department/Recruitment>.



*KPD hosted a week-long Crisis Intervention Team training to foster safer outcomes for both individuals in crisis.*



*Class participants debrief and give each other feedback following a simulated crisis scenario.*





# CIT International

*Improving Crisis Response Systems*

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[Conference](#)

[CIT Guide](#)

[Research and Reports](#)

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## CIT IS MORE THAN JUST TRAINING...it's a community program.

The **Crisis Intervention Team (CIT)** program is a community partnership of law enforcement, mental health and addiction professionals, individuals who live with mental illness and/or addiction disorders, their families, and other partners to improve community responses to mental health crises. While CIT programs are known for CIT-trained officers, successful programs also focus on improving the crisis response system, advocating for needed services, and strengthening partnerships across the community.

### DID YOU KNOW?

The CIT model, known as the "**Memphis Model**" was first developed in 1988 and since has spread throughout the United States and several nations worldwide. In 2008 the CIT founders, Dr. Randy Dupont and Major Sam Cochran (ret.) led the convening of members of successful CIT programs from throughout the United States. These individuals became the founding board members of CIT International.

CIT International is a 501(c)(3) nonprofit corporation. CIT International formed to assist communities worldwide with crisis response system reform by developing CIT programs at the state/province level, regional level, and local level.

Through research and experience, CIT International defines and advocates for the best practice standards of CIT programming. CIT International then supports CIT programs worldwide with fidelity to those best practice standards through education, conferences, certification, technical assistance and providing various training.

CIT is a program that provides the foundation necessary to promote community and statewide solutions to assist individuals with a mental illness and/or addictions. The CIT Model reduces both stigma and the need for further involvement with the criminal justice system. CIT provides a forum for effective problem solving regarding the interaction between the criminal justice and mental health care system and creates the context for sustainable change.

Research shows that communities that prescribe to the CIT Program model, have higher success rates in resolving serious crisis situations.

**Basic Goals:**

1. Develop the most compassionate and effective crisis response system that is the least intrusive in a person's life.
2. To help persons with mental disorders and/or addictions access medical/mental health treatment rather than place them in the criminal justice system due to illness related behaviors.

The CIT Program, based on the "Memphis Model," has been spreading across the U.S. and abroad since 1988. A sound CIT program based on the [Best Practice Guide](#) will help strengthen your community in working together to help people who live with mental illness and/or addictions who are in crisis, it will also improve your community mental health system, save lives and bring hope and recovery to those in need. A strong CIT Program (and not just training) will sustain for years to come.

*If you are interested in technical assistance for starting or improving your CIT Program please [contact us](#).*

## WHAT IS CIT?

The **Crisis Intervention Team** (CIT) program is a community partnership of law enforcement, mental health and addiction professionals, individuals who live with mental illness and/or addiction disorders, their families, and other advocates. It is an innovative first-responder model of police-based crisis intervention training to help persons with mental disorders and/or addictions access medical treatment rather than place them in the criminal justice system due to illness-related behaviors. It also promotes officer safety and the safety of the individual in crisis.

### **DID YOU KNOW?**

The CIT model, known as the "**Memphis Model**" was first developed in 1988 and has spread throughout the country. In September 2007 a group of individuals who were dedicated to advancing CIT programs convened in Memphis to develop the Core Elements document. This effort was led by the founders of CIT, Dr. Randy Dupont and Major (retired) Sam Cochran.

It was believed that in order for a CIT program to be successful, several critical core elements should be present. These elements are central to the success of the program's goals.

CIT is a program that provides the foundation necessary to promote community and statewide solutions to assist individuals with a mental illness and/or addictions. The CIT Model reduces both stigma and the need for further involvement with the criminal justice system. CIT

provides a forum for effective problem solving regarding the interaction between the criminal justice and mental health care system and creates the context for sustainable change.

Research shows that communities that prescribe to the CIT Program model, have higher success rates in resolving serious crisis situations.

### **Basic Goals**

1. Improve Officer and Consumer Safety
2. To help persons with mental disorders and/or addictions access medical treatment rather than place them in the criminal justice system due to illness related behaviors.

**The following documents are designed to help you learn more about CIT and to also help you start a program in your area.**

- [CIT Broader Overview](#)
- [5 Legs of the Stool](#)
- ["Memphis Model" Core Elements](#)